Board of Education Mesa County Valley School District 51

Board Business Minutes

February 16, 2016

Board Business Minutes



Board of Education A - Doug Levinson Mesa County Valley School District 51 B - Paul Pitton C - John Williams Business Meeting Minutes: February 16, 2016 D - Tom Parrish Adopted: March 15, 2016 E - Greg Mikolai Ε D AGENDA ITEMS **ACTION** CALL TO ORDER/PLEDGE OF ALLEGIANCE/ROLL CALL 6:00 p.m. Present Absent Mr. Williams welcomed attendees to the February Board Business Meeting and gave instructions for meeting participants to address the Board, under item G, Audience Comments. Motion B. AGENDA APPROVAL Adopted Second Χ Aye Χ Χ Χ Χ No C. MEETING MINUTES AND SUMMARY APPROVAL Adopted as Motion Χ Presented Second C-1. January 5, 2016, Board Work Session Minutes Χ Aye Х Χ Χ Χ No RECOGNITIONS D-1. Riverfront Commission Recognition/Chevron/Field Trip Money – Mrs. Jennifer Hensel, Communications, Mr. Bennett Boeschenstein, Grand Junction City Council, Mr. Eric James, Chevron. [Resolution: 15/16: 59] Mr. Mikolai read a resolution discussing the partnership with Chevron and the Riverfront Commission which allowed several hundred elementary students to have the opportunity to go on field trips across the Western Slope. The money is targeted to offset the cost of transportation for classes to utilize nature in their learning, including education about earth science, paleontology, ecosystems, history and much more. The trips often include physical activity. Local landmarks and organizations are visited such as the Math and Science Center, Cross Orchards Living History Museum, the Botanical Gardens, Bang's Canyon, the Riverfront Trail and the Grand Mesa. These funds are critical for the hands-on learning. The Board and Superintendent thanked Chevron, the Riverfront Commission, Mr. Bennett Boeschenstein and the D51 Foundation for making this possible for students. D-2. Recognition for Renewal of National Board Certification – Mr. Al Kreinberg, Teacher at R5 High School. [Resolution: 15/16: 59] Mr. Parrish stated teaching professionals continue to raise the bar for improving teacher effectiveness through pursuing certification in the National Board for Professional Teaching Standards. The National Board Certification process is a powerful, rewarding and informative method to greatly expand and refine a teacher's content knowledge and classroom teaching practices. These teachers see the value of engaging in national certification and using

their powerful teaching to improve student achievement and better prepare their students for college and careers. Research shows students taught by board-certified teachers consistently achieve higher gains in student achievement, compared to peers who are not taught by board-certified teachers. Mr. Al Kreinberg, R5 teacher, renewed his National Board Certification this past year. Renewal of National Board Certification is a

A - Doug Levinson Mesa County Valley School District 51 B - Paul Pitton C - John Williams Business Meeting Minutes: February 16, 2016 D - Tom Parrish Adopted: March 15, 2016 E - Greg Mikolai D E A B C **AGENDA ITEMS ACTION** personal and public statement about your commitment to the teaching profession and to your students. The Board and Superintendent congratulated Al on his renewed certification and thank him for the hard work and dedication it takes to be a National Board Certified Teacher. D-3. Recognition for Golf Player of the Year – Trevor Olkowski, 2015 SWL All-Conference Golf [Resolution: 15/16: 48] Mr. Levinson read a resolution regarding Trevor, 2015 SWL All-Conference Boys Golf Player of the Year. He was selected among a group of his peers and mentors as one of the best in his field in the sport of golf. Trevor, a junior at Grand Junction High School, was chosen from players on six golf teams in the league. Out of 84 individual golfers in the 2015 State Tournament in which Trevor tied for third place. The Grand Junction High School Golf Team tied for eighth place overall in the tournament. The Board and Superintendent congratulated Trevor for his dedication and performance both on the field and in the classroom. E. AUDIENCE COMMENTS Mr. Williams read guidelines for meeting attendees to address the Board: Ms. Angela Hegstrom, 115 Hillcrest Drive, Grand Junction, CO 81501 Ms. Hegstrom told the Board she is advocating for extending summers for students. She stated summer is a value for high school students. She stated all of the breaks during the year should be shortened to give more summer to students in August. Ms. Deanne Adamson, 499 Desert Hill Court, Grand Junction, CO 81507 Ms. Adamson asked to talk about the calendar. She was on the Calendar Committee and agreed with intersessions. Because intersessions are discontinued she wants the time in August given back to the families. Ms. Heather Gerson, 334 Sienna Court, Grand Junction, CO 81507 Ms. Gerson has a tenth grader at Grand Junction High School and a sixth grader at Redlands Middle School. She stated her family has been negatively impacted over the past few years with a shortened summer. She requests adopting and amending a calendar with a later start date in August. BOARD REPORTS/COMMUNICATIONS/REQUESTS None at this time. G. LEGISLATIVE REPORTS ➤ Mr. Parrish stated there is not a lot happening on the legislative report.

Board of Education

Board of Education A - Doug Levinson Mesa County Valley School District 51 B - Paul Pitton C - John Williams Business Meeting Minutes: February 16, 2016 D - Tom Parrish Adopted: March 15, 2016 E - Greg Mikolai D E A B C **AGENDA ITEMS ACTION** H. SUPERINTENDENT'S REPORT H-1. R-5 Construction Updated – Mr. Phil Onofrio, Chief Financial Officer, Mr. Eric Nilsen, Director of Maintenance, Mr. Roy Blythe, Architect, Mr. Ed Colrsman, Mr. Brad Keller, FCI Contractors Incorporated, Mr. Peter Isnogle, Blythe Architects. Mr. Keller reported on the progress for the R5/TOC construction. He stated things are moving along well. The foundation is coming out of the ground and electrical and plumbing will begin soon. He stated eighty-two percent of the workforce is coming out of Mesa County and another fifteen percent of construction was awarded to western slope contractors. Mr. Keller discussed the problems with the water table and how the floor had to be raised by approximately a foot. FCI added a semi structural supported slab to help with movement due to the high water table. Mr. Keller stated the steel will be going up over the next three weeks. Mr. Keller explained the Gross Maximum Price based on scope of work represented and the bid packages. This changed and they had to increase the amount due to the unforeseen high water table. He stated this will be the final price unless someone changes the project. Mr. Isnogle is pleased 100% of the design fees stayed in Mesa County. The Board thanked everyone for their hard work. H-2. Teachers from Performance Based Learning (PBL) Schools Discussion With the Board, Mrs. Julie Griffith, Teacher at Chipeta Elementary, Mrs. Chera Miller, Teacher at New Emerson School, Mrs. Randee Bergen, Teacher at Lincoln Orchard Mesa Elementary, Mrs. Shannon Morlan, Teacher at Broadway Elementary, Mrs. Tara Niederkorn, Teacher at Grand Mesa Middle School, Mr. Darren Cook, Teacher at West Middle School, Mr. David Edwards, Teacher at R-5 High, Mr. Al Kreinberg, Teacher at R-5 High Teachers discussed the implementation of the growth mind set and habits of the mind work. Teachers are implementing goal setting with students. They stated staff buy-in as a success. Teachers discussed the processes they are learning and teaching and the understanding of the system shift. They discussed building self-awareness for students and the setting of goals for themselves. Growth mind set has begun to evolve with students and will be continued through the upcoming years. Students are becoming more deliberate, working on goal setting, academic, behavioral and social emotional goals. PBL has helped students become more aware and responsible of their own learning. Students are recording and tracking their own data. Parental awareness with Family Math Night and I Love to Read Night are successes with around seventy percent of parents attending. Lincoln Orchard Mesa has students make the announcements for the building each day. They feel it is motivating to students when they are more aware. Discussion took place regarding the excitement and apprehension surrounding the changes from these pilot schools. One thing needing improvement is the Common Gradebook. Changing the culture of student ownership has taken some time. The change is hard and messy for staff and students, which is okay. Learning new things is exciting for staff and

students. Mr. Parrish thanked the group for taking the lead on this

Board of Education A - Doug Levinson Mesa County Valley School District 51 B - Paul Pitton C - John Williams Business Meeting Minutes: February 16, 2016 D - Tom Parrish Adopted: March 15, 2016 E - Greg Mikolai D E A B C ACTION **AGENDA ITEMS** transformation. Teachers asked the District to come up with a definition and a picture of what PBL looks like in District 51. They asked the Board to clarify things like who is developing rubrics and the process. Mr. Schultz stated there will be a process through Mrs. Leigh Grasso and her team, which will include teachers. The Board thanked the teachers for their presentation and time involved to start the PBL process for District 51. [Mr. Williams called for a recess 7:34 p.m. Meeting Resumed 7:44 p.m.] H-3. Calendar Discussion: Mrs. Terrie Regua, Principal at Grand Mesa Middle School, Mr. Bob Corneille, Assistant Principal at Fruita Monument High School, Mrs. Carrie Bollinger, Principal at Tope Elementary, Mr. Rick Green, Teacher at Shelledy Elementary, and Mrs. Rachel Brown, Teacher at Mt. Garfield Middle. The committee reported the intersession information data did not support a continuation of intersession. The Calendar Committee chairs thanked and recognized the Calendar Committee for their time and effort to look at different calendar options. There is an urgency to have a decision by March 1, 2016. The other Calendar Committee members are: Ms. Misty Graham, Ms. Megan Reed, Ms. Andrea Podgorny, Ms. Rachel Talley and Mr. Gene King. The committee created draft calendars for the Board to consider. The structures for putting calendars together were reviewed. Mr. Mikolai reminded everyone of the \$600,000 cost to add one day to the calendar. Discussion took place regarding Thanksgiving break, fall break, the Oklahoma City Model and intersessions. It was decided to place two draft calendars on the District website for choice by the public. This topic will be put on the March 1 Board Agenda for vote. H-4. Expulsion Report The Board reviewed the monthly Expulsion Report. Expulsions are down for this period compared to last year. H-5.Communications Report The Board Reviewed the Communications Report. Mrs. Emily Shockley, Communications Department, was available for questions. **EXECUTIVE SESSION** None at this time. Motion Adopted Χ CONSENT AGENDA Second J-1. Personnel Actions Aye Χ Χ Χ J-1-a. Licensed Personnel No J-2. Gifts

A - Doug Levinson

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E - Greg Mikolai

Board of Education

Mesa County Valley School District 51 Business Meeting Minutes: February 16, 2016

Adopted: March 15, 2016

	Α	В	С	D	Ε		
						AGENDA ITEMS	ACTION
Motion Second Aye No	х	X X	х	X	Х	 K. BUSINESS ITEMS K-1. Resolution for Student Fees Adoption [Resolution: 15/16: 56] Fee Schedule for the 2016-2017 school year was reviewed. Mrs. Crawford outlined the changes. 	Adopted
Motion Second Aye No	X X	Х	х	X X	Х	 K-2. Resolution for Approval of Adjusted Gross Maximum Price for R5/TOC – [Resolution: 15/16: 58] This resolution approved an adjustment of the gross maximum price (GMP) for the R-5/TOC construction project to account for unanticipated water table issues. 	Adopted
Motion Second Aye No	Х	х	Х	X X	X X	K-3. Board Policy, Second Reading, AdoptionK-3-a. GBEC, Drugs, Alcohol and Controlled Substances (Drug-Free Workplace)K-3-b. GBA, Equal Opportunity Employment	Adopted
						K-4. Board Policy, First ReadingK-4-a. JLCB, Immunizations of StudentsK-4-b. KB, Parent Involvement in EducationK-4-c. KBA, District Title I Parent Involvement	No Action
						 BOARD OPEN DISCUSSION Mr. Parrish thanked the Performance Based Learning (PBL) teachers for the informative presentation. He stated this information reinforces for the Board and administration the needs and support. Mr. Williams asked if the video portion from the minutes of the PBL teachers discussion would be helpful to share with piers on the District 51 website. Mr. Mikolai stated it is evident the resources District 51 needs in technology, professional development and time. He asked community members to call legislators and ask them to look at the hospital provider fee and help get more funds in education. Mr. Williams stated it is time for the community to look inward to fund innovative things. 	
						 M. FUTURE MEETINGS ➤ Reviewed. ➤ Added March 1 Work Session at 6:00 p.m., at BTK. 	
						N. EXECUTIVE SESSION➤ None at this time.	
Motion Second Aye	Х	Х	Х	X X	x x	O. ADJOURNMENT	Adjourn – 9:00 p.m.
No						Terri N. Wells, Secretary Board of Education	



Recognition: Riverfront Commission/Chevron Field Trip Money Recognition

Board of Education Resolution: 15/16: 59 Presented: February 16, 2016

Cary Baird of Chevron, and Bennett Boeschenstein from the Riverfront Commission are here tonight to share their passion for a program made possible by the generosity of these two organizations.

From a partnership with Chevron and the Riverfront Commission, several hundred elementary students will have the opportunity to go on field trips across the Western Slope. The money is targeted to offset the cost of transportation for classes to utilize nature in their learning, including education about earth sciences, paleontology, ecosystems, history, and much more! As an added bonus, these trips often include physical activity, such as hiking or snowshoeing to a learning destination. Many important local landmarks and organizations are visited such as the Math & Science Center, Cross Orchards Living History Museum, the Botanical Gardens, Bang's Canyon, the Riverfront Trail and the Grand Mesa. For many students, these field trips offer the first, and sometimes the only, opportunity to experience these treasures.

These funds are critical for the hands-on learning our D51 teachers want to provide.

It is with sincere gratitude the District 51 Foundation accepted the \$3,000 donation, and will be administering the grant to help get kids outdoors!

The Board and Superintendent would like to thank Cary Baird, Chevron, Bennett Boeschenstein, the Riverfront Commission and the D51 Foundation for making this possible.



Recognition: Al Kreinberg 2015 National Board Certified Teacher Renewal

Board of Education Resolution: 15/16: 48

Presented: February 16, 2016

Mesa County Valley School District 51 and the Board of Education are extremely proud of the many teaching professionals who continue to raise the bar for improving teacher effectiveness through pursuing certification in the National Board for Professional Teaching Standards.

The National Board Certification process is a powerful, rewarding and informative method to greatly expand and refine a teacher's content knowledge and classroom teaching practices. These teachers see the value of engaging in national certification and using their powerful teaching to improve student achievement and better prepare their students for college and careers. Research shows that students taught by Board-certified teachers consistently achieve higher gains in student achievement compared to peers who are not taught by Board-certified teachers.

Mr. Al Kreinberg, R-5 teacher, renewed his National Board Certification this past year. Renewal of National Board Certification is a personal and public statement about your commitment to the teaching profession and to your students. Accomplished teachers recognize that their professional learning and growth never ends.

With this recent National Board Certification renewal, District 51 boasts 24 teachers and two administrators who have attained this status.

The Board and Superintendent would like to congratulate AI on his renewed certification and thank him for the hard work and dedication it takes to be a National Board Certified Teacher.



Recognition: Trevor Olkowski, Player of the Year 2015 SWL All-Conference Golf

Board of Education Resolution: 15/16: 45 Presented: February 16, 2016

Being selected among a group of your peers and mentors as one of the best in your field is a special recognition. That's just what occurred this fall for a student-athlete in the sport of golf.

Trevor Olkowski, a junior at Grand Junction High School, was selected as the 2015 Southwest League All-conference Boys Golf Player of the Year. He was chosen from among players on six golf teams in the league. Out of 84 individual golfers in the 2015 State tournament, Trevor tied for third place. The Grand Junction High School Golf Team tied for Eighth place overall in the tournament.

The Board of Education and Superintendent would like to congratulate Trevor for his dedication and performance both on the field and in the classroom.



Expulsion Report 2015-2016 School Year As of January 31, 2016 Presented: February 16, 2016

_															Total	for pre	evious	years o	as of
		High :	School		N	liddle	Schoo	ol .	Ele	mento	ry Sc	hool	To	tal	Janua	ry 31 o	f:	_	
Category	15-	·16	14/	15	15	/16	14	/15	15	/16	14	/15	15/16	14/15	13/14	12/13	11/12	10/11	09/10
	M	F	M	F	M	F	M	F	M	F	M	F							
100	11	4	16	5			2						15	23	35	28	29	21	13
200			1											1			4	2	
300																			
400	1		1										1	1		2		2	
500	2		5										2	5	4		6	4	5
600																			
700						1							1			2	2	1	
DSP																			
VOO			5						1				1	5	9	6	5	7	4
Total	14	4	28	5		1	2		1				20	35	48	38	46	37	22

Category Description

100 - drug or controlled substance

200 - alcohol

300 - tobacco

400 - felony assault

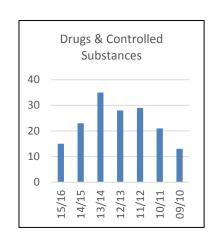
500 - dangerous weapons

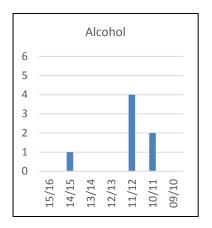
600 - robbery

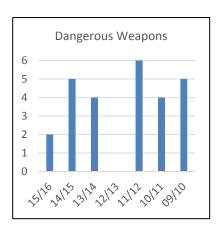
700 - other felonies

DSP - destruction / defacement of school property

V00 - other violations







Communications Update January 2016

January 14 - February 11, 2016

Includes

Earned Media Coverage

Paid Media Coverage

Electronic Direct Communication

Events

Social Media Reports



Earned Media

KKCO/KJCT

Jan. 20, Probation for teen who made gun threats

http://www.nbc11news.com/content/news/No-jail-time-for-teen-who-threatened-to-shoot-up-her-school-365942721.html

Jan. 21, Orchard Mesa Middle School scores poorly on District 51's building condition report http://www.nbc11news.com/content/news/Orchard-Mesa-Middle-School-scores-poorly-on-District-51s-building-condition-report-366144771.html

Jan. 21, District 51 says the rate of expulsions this year is declining http://www.nbc11news.com/content/news/366116231.html

Jan. 22, District 51 cancels intersession programming

 $\underline{http://www.nbc11news.com/content/news/District-51-cancels-intersession-programming-for-elementary-and-middle-school-students--366285191.html$

Jan. 22, District 51's email about Christian event outrages parents http://www.nbc11news.com/content/news/Manv-parents-upset-over-District-51-email-about--366284261.html

Jan. 23, Clifton Elementary School hosts coat drive for students http://www.nbc11news.com/content/news/Clifton-Elementary-School-hosts-coat-drive-for-students-366318861.html

Jan. 27, Father says District 51 mishandled religious discrimination http://www.kjct8.com/content/news/Father-says-D-51-mishandled-religious-discrimination-366797961.html

Feb. 1, School closures create rare snow day for local students http://www.nbc11news.com/content/news/367298701.html

Feb. 2, Snow day emergency alerts

http://www.nbc11news.com/content/news/District-51--367461611.html

Feb. 3, Dual Immersion Academy enrollment open for kindergartners http://www.nbc11news.com/content/news/Open-enrollment-for-kindergartners-367596921.html

Feb. 4, Spacetacular conversations with the astronauts http://www.nbc11news.com/content/news/Western-Slope-attend--367757131.html

Feb. 4, School board looking to make changes, possibly school start times http://www.kict8.com/content/news/367754561.html

Feb. 5, Fire prompts evacuation of Central High School

http://www.nbc11news.com/content/news/Fire-evacuates-Central-High-367834331.html

KREX

Jan. 15, Student enrollment trends show homeless students increasing

http://www.westernslopenow.com/news/local-news/student-enrollment-trends-show-homeless-sudents-increasing

Jan. 20, Fundraiser for Lunch Lizard Program

http://www.westernslopenow.com/news/local-news/independence-academy-starts-a-fundraiser-for-the-successful-lunch-lizard-program

Jan. 20, District 51 school building conditions

http://www.westernslopenow.com/news/local-news/d-51-school-building-conditions

Jan. 20, 13-year-old girl who posted gun threat on Facebook learns her sentence today

http://www.westernslopenow.com/news/local-news/13-year-old-girl-who-posted-gun-threat-on-facebook-learns-hersentence-today

Jan. 21, Decreasing expulsion rate

http://www.westernslopenow.com/news/local-news/decreasing-expulsion-rate

Jan. 22, District 51 parents grow concerned over flier sent home

http://www.westernslopenow.com/news/district-51-parents-grow-concerned-over-flier-sent-home

Jan. 24, Intersession discontinued for lower grades

http://www.westernslopenow.com/news/intersession-disscontinued-for-lower-grades

Jan. 24, Drop out rate dramatically drops

http://www.westernslopenow.com/news/drop-out-rate-dramatically-drop

Jan. 25, District 51 reduces intersession programming

http://www.westernslopenow.com/news/local-news/school-district-51-reduces-intersession-programming

Feb. 2, District 51 discusses switching high school start times

http://www.westernslopenow.com/news/local-news/district-51-discusses-switching-high-school-start-times

The Daily Sentinel

Jan. 23, District 51 educators are fed up

http://www.gisentinel.com/news/articles/survey-district-51-educators-are-fed-up

Jan. 23, District 51 circulates religious flier, atheists object

http://www.gisentinel.com/news/articles/school-district-51-circulates-religious-flier-athe

Jan. 26, District 51 ends intersession for youngest students

http://www.gisentinel.com/news/articles/district-51-ends-intersessions-for-youngest-studen/

Jan. 30, Google classroom

http://www.gisentinel.com/news/articles/google-classroom

Feb. 1, District 51 cancels classes for Monday

http://www.gisentinel.com/breaking/articles/district-51-cancels-classes-for-monday

Feb. 1, Snow blankets roads, triggers closures

http://www.gisentinel.com/breaking/articles/snow-blankets-roads-triggers-closures

Feb. 2, School board mulls start times for schools

http://www.gisentinel.com/news/articles/school-board-mulls-start-times-for-schools

Feb. 4, Floating in space 24/7

http://www.gisentinel.com/news/articles/floating-in-space-247/

Feb. 5, Old school, but not the good way

http://www.gjsentinel.com/news/articles/old-school-but-not-the-good-way

Feb. 7, School graduation rates climb

http://www.gisentinel.com/news/articles/school-graduation-rate-climbs

Feb. 10, Social Junction - White Iced Cocktail Party photo gallery

http://www.gisentinel.com/news/galleries/social-junction-white-iced-cocktail-party-for-school-district-51-foundation

How to Read the eNewsletter Report

From a Board oversight view, the important information is the total number of people being reached, identified by the Delivery category. The communications department looks at the mailing score, opens, device, and click analysis to manage and plan future efforts. The overall average of opens is 20%. Within the Education category, it's 24%. We want to be sure our content yields open rates on par with, or above, average. The mailing score rates our effort on a 1 to 10 scale against billions of similar emails sent. We want to be sure we're above average. Device tells us the importance of having mobile-friendly content and the click analysis tells us what type of information recipients are most interested in. For successful organizational communications, reach and frequency of reach are key. This report confirms our reach, with frequency being monthly in most cases.

New District 51 Budget Ad

"School District 51" < jeannie.smith@d51schools.org> D51 Staff 2015-2016 (2,625 contacts)

2,625 total emails sent on Thursday, September 17, 2015 3:38pm

Mailing this mailing community avg

Clicks Opens **54%** 1,421 opens 54 unique clicks

Confirms the quality of your list and the maximum number of people to receive the email.



Opens are an incomplete dataset that gives comparable insights on the minimum amount of people seeing the email. To be measured, a recipient must take action in the email, which could include downloading images. Many read the emails without registering measurable action.

Tells us how people view the email.

The mailing score measures this mailing against all mailings sent by the software and awards a score from 1 to 10, with 10 being the highest.

NOTE: different types of emails have different open rates -- direct personal email from supervisors or colleagues almost always have a 100% open rate.

Mass communications have lower open rates. The universal average open rate is 20%

For education, it's 24%.



Please keep an eye out for this new ad which will run in the paper this weekend. We've established our Road Map, now it's essential for all staff and our parents to better understand our finances. Our finances enable us to pursue the Road Map and deliver on community expectations.

As we strive to be more communicative and clear with staff and community about our vision of transformation, it's important that we share this kind of complex information. It can help clear-up misconceptions. For example, a common refrain that is particularly acidic to our collective effort is that we're top heavy with administrators. We spend 1.34% on the Superintendent's office, the Board of Education's expenses, and Executive Directors. Even if you include school principals and all central support, we're still around 12% - that's extremely lean for an organization our size. The "top heavy" claim is used to say we don't need more resources anywhere in the organization, including the classroom, and also marginalizes the complexity and scale of the District. Because our funding is complex due to state laws and methodologies, it makes for an easy target for political purposes. Our independent audits and high credit rating serve to assure the public that we are good financial stewards of public funding.



This ad focuses on the General Fund, which is the fund for our operations. There are many other Funds whose purposes are very specific — we can't use those funds to run the District. It is all detailed in the Board-adopted Budget Book, but at nearly 400 pages, it's not very accessible to those not trained in finance. We want all staff members to understand a few key things:

- 1. Roughly a third of our funding comes from local sources and two-thirds come from the state;
- 2. The negative factor reduces our funding this year alone by \$21 million; and
- 3. Nearly 80% of our funding pays staff, which is spent directly back into the local economy.

You are a key member in the largest employer in the county, and a community that invests in education sees that investment come right back to them. When \$110 million comes from the state, we are an economic driver rather than just a taxpayer expense. Finally, beyond the technical aspects of the budget, we are doing great

Electronic Media

January Staff Newsletter Audience reach: 2.616



School District 51 Staff Newsletter | January 2016



What the state legislature has in store for education in 2016 Legislators are a week and a day into the 2016 legislative session. Their duties this year will include figuring out what to do with the Negative Factor, testing, and a budget that will most likely have to make room for a TABOR refund. Learn more about potential developments in the legislature this session here.

Performance Based Learning:

District 51 is hard at work laving the foundation for a Performance Based Learning system. There are still plenty of questions to tackle as implementation continues, but here are the answers to a few of your inquiries about PBI



Students promote kindness

Check out the amazing video District 51 students created to talk about the Kindness is Contagious campaign.



Get D51 news at d51news.org Stay informed about school and district news and events by visiting our newly-redesigned blog at d51news.org. In addition to news releases, you'll find lunch menus, calendars, and updates on Performance Based Learning.









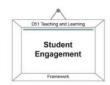


Most Likely to Succeed screening draws 300-plus

Thank you to everyone who came to the Avalon Theater on Jan. 7 to

Why Performance Based

Chief Academic Officer Tony Giurado explains why District 51 is in the process of building its own Performance Based Learning system. Click here to read more



Teaching and Learning Framework

Learn more about the District's plan to implement and monitor a Teaching and Learning Framework that supports a Performance Based Learning model here



Sophomores to take PSAT this year, SAT starts for juniors 2017

This year's high school juniors will be the last to take the ACT free of charge in Colorado. Starting this ear, 10th-graders statewide will take the PSAT and become the first junior class to take the SAT next year. Here's what you need to know about the change.



Celebrating educators

Join us for an evening of dancing desserts and celebration at the 4th Annual White Iced Party on Feb. 6th from 7 -10 p.m. The party of the year will celebrate our teachers and raise money for Professional Development and Classroom Technology. D51 employees can purchase discounted tickets at www.d51foundation.org.

Career Center wins 3-D carver The Career Center is the winner of a free 3-D carving machine that can create parts out of a variety of materials based on student designs! Digital manufacturing company Inventables is donating a 3-D carving machine to one school in every state. The Career Center was announced as Colorado's winner on Jan. 12.

Did You Know? District S1 is a Drug-Free Employ



ortant Dates and Events

Jan 26: "Fun-Raiser" for D51 Art Heritage, The ARTbar, 6:30-9 pm

Jan 30: MCSPERA "The Best Retirement" meeting, Clifton Elementary, 8:30-1 pm

Feb 2: Board of Education Work Session, BTK, 6 pm

Feb 6: 4th Annual White Iced Party, CMU Ballroom, 7-10 pm

Feb 16: Board of Education Business Meeting, BTK, 6 pm

Feb 20: Coffee with Board, CMU University Center, Room 213, 9:30 - 11:30 a m



Learn about Fruita Middle After attaining a Model PLC

School designation from Solution Tree. Fruita Middle School was invited to apply for the First Annual DuFour Award. They are one out of 200 hundred schools in the nation invited to apply for the \$25,000 award. Check out Fruita's video entry above which talks about the professional learning community at

Be a life-long learner!

MCSPERA is offering D51 employees an opportunity to apply for a \$1000.00 scholarship. The scholarship is to be used by the employee to attend an accredited college or university.

Click here to view guidelines and print the application.

see Most Likely to Succeed, a

project-based system at High Tech

High, the film offers a great

21st Century workforce

example of modern learning and

explains the need for education to

evolve to meet the demands of the

Lions Club donates to schools

schools and programs this year

schools enough funding to finish

needed projects. Here are each

The district is matching six of

those pledges to give those

school's plans for pledges

Broadway Elementary

Fruita Monument High

Grand Junction High

D51 Nutrition Services

Nislev Elementary

Palisade High

Clifton Elementary

Dual Immersion

The GJ Lions Club generously

pledged \$25,950 to eight D51

documentary about project-based Q: How will Performance Based learning! Although the District 51 Learning development move forward Performance Based Learning during second semester? system won't look exactly like the A: District-wide, schools will

> continue laying the ground work for a Performance Based Learning culture by encouraging teachers and students to explore the 16 Habits of Mind and encouraging them to have a growth mindset. The district also will use partnerships to build capacity for the transition, vet software to support student learning, and develop rubrics that will act as checklists to determine whether students understand a concept and are ready to move on to the next one.

Do you have a question you would like answered in Q&A? Email Jeannie or Emily.



Fruita Family Medicine will be joining Community Hospital on February 1, 2016. Drs. Angie Gao and Jill Rimmey give Community Hospital a much-needed presence in Fruita. This new partnership provides D51 employees, who live in Fruita, improved access to health care services. For mon contact Fruita Family N the Grand Valley at 97 Read full announcemen

Links for Staff

D51Community.com: Discount for D51 staff to attend The Theatre Project's "Alice in Wonderland".

Staff News Page: Links and

The Classifieds: New items posted



D51 FIRST LEGO League tea compete at state competition Congratulations to the District 51 students who competed Jan. 16 in the FIRST LEGO League 2015 Colorado Championship in Littleton! Out of 73 teams, New Emerson placed 10th, Redlands Middle (above) finished in 11th place, and Fruita Middle School finished 60th.

Last month, we incorrectly identified the Continental League North Football Coach of the Year as Todd Casebolt. Please join us in congratulating FMHS

Congratulations to the December Alpine Bank-Colorado Mesa University Students of the Month!

The December Student of the Month luncheon honored two outstanding eighth- and 12th-graders from each District 51 middle and high school. Colorado Mesa and Alpine Bank fund a \$500 scholarship, which can be renewed annually, for each student of the month if they choose to attend CMU or WCCC.



December 2015 Alpine Bank - Colorado Mesa University Students of the Month

Front row, left to right. Corbin Hill (Mt. Garfield), Sydney Almond (Palisade), Rebekah Nielsen (Grand Junction), Claire Hillan (Redlands), Britney Taylor (Independence), Evin Hall (Fruita 8/9), Ashley Cooper (R-5), Madison Ketchem (Fruita Monument), Trinidy Jordan (East), Alondra Mendoza (Bookcliff), Conner Bowles (West), Alissa Ehlers (Central), Ashleigh Stewart (OMMS), Ryan Foley (East)

Back Row, left to right: Geneva Cooper (MGMS), Lance Whitesides (Redlands), Trevin Miller (Fruita 8/9), Terrin Spangler (OMMS), Cylas Card (Independence), Samuel Jordan (Grand Junction), Isaiah Montoya (R-5), Zachary Moore (Palisade), Alexis Guerra (Bookcliff), Karma Locke (West), Tyshea Denning (GMMS), Isalah Pollard (GMMS), Jahaziel Serrano (Fruita Monument)

Communications Department

January District 51 Insider

"School District 51" <jeannie.smith@d51schools.org> 2 groups Sent to 2,616 recipients on Thursday, January 21, 2016 4:44pm

10 Mailing Score

this mailing community avg

Opens

47%

1,241 opens

Clicks

28% 351 unique clicks Delivery

100%

0 bounced

2,616 delivered

0% of recipients

Opt-outs

0

Shares

OPENS BY DEVICE

83.3% Desktop

16.7% Mobile

OPENS BY CLIENT

Aol. 0% AOL

6 0.2% AppleMail

M 0.2% Gmail

36.8% Outlook

0% Outlook.com

0% Yahoo! Mail

0% Unknown





December Parent Newsletter

Audience Reach: 16,148



School District 51 Parent Newsletter | January 2016



What the state legislature has in store for education in 2016

Legislators are a week and a day into the 2016 legislative session. Their duties this year will include figuring out what to do with the Negative Factor, testing, and a budget that will most likely have to make room for a TABOR refund. Learn more about potential developments in the legislature this session here.



Performance-based Learning Update: Questions answered

District 51 is hard at work laying the foundation for a Performance-Based Learning system. There are still plenty of questions to tackle as implementation continues, but here are the answers to a few of your inquiries about PBL



Lions Club donates to schools The GJ Lions Club generously pledged \$25,950 to eight D51 schools and programs this year. The district is matching six of those pledges to give those schools enough funding to finish needed projects. Here are each school's plans for the pledges

Important Spring Break update! Changes are ahead for Spring/Fall Intersessions. Read more here.



Sophomores to take PSAT this year, SAT starts for juniors 2017 This year's high school juniors will be the last to take the ACT free of

charge in Colorado. Starting this year, 10th-graders statewide will take the PSAT and become the first junior class to take the SAT next vear. Here's what you need to know about the change



D51 FIRST LEGO League teams compete at state competition Congratulations to the District 51 students who competed Jan. 16 in

the FIRST LEGO League 2015 Colorado Championship in Littleton! Out of 73 teams, New Emerson placed 10th, Redlands Middle (above) finished in 11th place, and Fruita Middle School finished 60th.

Career Center wins 3-D carver The Career Center is the winner of a free 3-D carving machine that can create parts out of a variety of materials based on student designs! Digitable manufacturing company Inventables is donating a 3-D carving machine to one school in every state. The Career Center was announced as Colorado's

winner on Jan. 12.

Miss the last School Board meeting? Watch it on YouTube! The District 51 YouTube channel posts full-length videos of every School Board meeting within three days of each meeting. Check out the Jan. 5 meeting below



Events for the whole family

Jan. 29-30 - Alice in Wonderland: The Musical. 7 p.m. Friday and 2 and 7 p.m. Saturday. Grand Junction High School Auditorium. \$15 adults, \$10 students, seniors.

Jan. 30-31 - Grand Mesa Summit Challenge Sled Dog Race 2016. Races run from about 8 a.m. to 2 p.m. Mesa Top Trail Parking Lot.

Feb. 8 - Taste of the Grand Valley. 4 to 7:30 p.m. at Two Rivers Convention Center. \$13 for adults, \$6 kids 6-12, free for kids 0-5, \$10 for students, seniors, and military

Feb. 20 - Coffee with the School Board, 9:30 to 11:30 a.m., Room 213, Colorado Mesa University Center, RSVP here.

Q: How will Performance-based Learning development move forward during second semester?

A: District-wide schools will continue laying the ground work for a Performance-based Learning culture by encouraging teachers and students to explore the 16 Habits of Mind and encouraging them to have a growth mindset The district also will use partnerships to build capacity for the transition, vet software to support student learning, and

- Broadway Elementary
- Clifton Elementary
- <u>Dual Immersion</u>
- Fruita Monument High
- Grand Junction High Nisley Elementary
- Palisade High
- D51 Nutrition Services



Get D51 news at d51news.org Stav informed about school and district news and events by visiting our newly-redesigned blog at d51news.org. In addition to news releases, you'll find lunch menus, calendars, and updates on Performance-based Learning.

What tests are my kids taking? Descriptions of every standardized test a student takes in each grade are now available.

For more information on when your child will take assessments in 2015-16, click here for this year's testing calendar.

Learn about Fruita Middle See how FMS teachers are working

together to improve the classroom experience for every student in the video below.







Honor educators at White Iced

Get your tickets now for the District 51 Foundation's 2016 White Iced Party! The white attire affair features signature cocktails, desserts, and a silent auction, and honors some of our best teachers. Plus, it raises money for the foundation's efforts to expand D51 technology and educator training.

Citizens explore D51 classrooms Members of the Explore D51 class toured local schools Jan. 7 to see learning in action. The tours are part of a yearlong set of monthly classes that teach community members about D51.

Groups toured two schools each, including Fruita Monument High School, where explorers watched the 3-D printer shown in the video below make trusses for an architectural design class

Interested in taking the Explore51 class in 2016-17? Apply here.



develop rubrics that will act as checklists to determine whether students understand a concept and are ready to move on to the next one.

Do you have a question you would like answered in Q&A? Email Jeannie or Emily.



Most Likely to Succeed screening draws 300-plus

Thank you to everyone who came to the Avalon Theater on Jan. 7 to see Most Likely to Succeed, a documentary about project-based learning! Although the District 51 Performance-based Learning system won't look exactly like the project-based system at High Tech High, the film offers a great example of modern learning and explains the need for education to evolve to meet the demands of the 21st Century workforce







Free ParentVUE app available Searching for a way to gain guick access to your child's grades? ParentVUE has an app on both the Apple and Android stores.







Congratulations to our Alpine Bank/Colorado Mesa University December Students of the Month! The Student of the Month luncheon honors two outstanding eighth- and 12th-graders from each District 51 middle and high school.CMU and Alpine Bank fund a \$500 scholarship, which can be renewed annually, for each student of the month if they choose to attend CMU or WCCC. December's honorees are listed here

January D51 Parent Newsletter

"School District 51" <emily.shockley@d51schools.org> 3 groups Sent to 16,148 recipients on Thursday, January 21, 2016 3:12pm

Score

this mailing community avg Opens

28% 4,481 opens Clicks

Delivery

Opt-outs

45

Shares

24%

1,083 unique clicks 16,016 delivered

99%

132 bounced

0% of recipients

OPENS BY DEVICE

42.4% Desktop

57.6% Mobile

OPENS BY CLIENT

0.1% AOL

3.8% AppleMail

11.6% Gmail

5.1% Outlook

3.3% Outlook.com

3.9% Yahoo! Mail

0% Unknown





Board Brief, January 19

Audience Reach: 2.636

1/19/16 Board Briefs

"School District 51" <emily.shockley@d51schools.org> 3 groups Sent to 2,636 recipients on Wednesday, January 20, 2016 5:46pm



Opens

Clicks

Delivery

Opt-outs

Shares

55%

100%

O unique clicks 2,636 delivered 0% of recipients

0 bounced





January 19, 2016

OPENS BY DEVICE

69.9% Desktop



30.1% Mobile



The state of our buildings, rated poor to excellent

District 51 Demographer Shannon Bingham and D51 COO Phil Ono'rio updated th board on the buildings across

district. Schools were rated on a scale of one (poor) to five (excellent). While most schools earned a score of three or better, two schools were ceemed in poor condition - New Emerson and Gateway - and two were rated in bad condition - R-5 High and Orchard Mesa Middle.

A replacement building for R-5 and The Opportunity Center is being built now using certificates of participation. The building's 'oundation was finished this week. It should be ready for occupancy in September.

Orchard Mesa Middle School, rated a "one" due to myriad HVAC, roof, and other building issues and a lack of a safety perimeter around the campus, would cost \$14 million to repair or renovate, according to 2008 estimates. Ono/rio said it would cost closer to \$21 million in 2016 estimates. Circlor sale it would cost closer to \$42 hillion in 20 to collars to make those improvements. Blingham said a renovated bu-would not last as long as a replacement building, which would cost under \$40 million, estimated.

Bingham will facilitate five open house meetings this spring to inform th public about building conditions, particularly at Orchard Mesa Middle, and ask what the public would like to see done about these conditions. Bingham will ask people who attend those meetings to fill out a survey on building can propher who act above manage to make a valvey on building conditions and next steps. The survey may be placed online or otherwise opened to a wider audience if fewer than 200 responses can be gathered at the open house meetings.

Teacher workload discussed Members of the Mesa Valley Education Association shared results of a recent MVEA membership survey. Of the 626 teachers who responded to the survey, just three could articulate the district's goals and several expressed stress about their workload. MVEA





s of Dec. 31, 2015, 15

expulsion tally in the first

emester of 2014-15. So far

angerous weapons. Last

ear at this time, there had ocen 20 expulsions for crugs, one for alcohol, one for felony

assault, three for dangerous

eanons and five for other

his year, there have been 12 expulsions for drugs, one for elony assault and two for

students have been expelled rom District 51 - a number alf as large as last year's

Monument High School Football Coach Tood Casebier for being named the 2015 Continental League North Football Coach of the Year by his peers. The FMHS football team, which received the 2015 Continental League North Sportsmanship Award finished the 2015 sesson 5-6 verall and 2-3 in the league.

Casebier also coached Palisade High School to a Board members asked MVEA members to name the most effective ways to improve communication and relations between the board/leadership and teachers. It was suggested that board members visit each schools and that directors share information in-person about goals and the implementation of Performance-Based Learning. The cistrict is working on a tour of schools to share information about Performance-Based Learning and staff and public web pages to exp Performance-Based Learning are in progress.



Behavior Support Team update Behavior Support Team Co-chairs Karen Leonhart, Orchard Avenue teacher, and Will Hayes, Hilltop COO, are two out of about 15 core members of a cistrict group focused on ways to support staff and improve stud

behavior outcomes in the classroom. Hayes and Leonhart said a few o the suggestions they made to the board in February 2015 have been honored, including a request to hire a Positive Behavioral Interventions and Supports coordinator and hire behavior-focused counselors at Orchard Mesa and Grand Mesa middle schools. The team said there is still more work to do, including encouraging staff members to report bullying and attend trainings on behavior management.

Behavior incident reports have increased steadily over the last four years, whether due to more incidents or more reporting. That tracks years, whether our of inder interests at more reporting, that unders with an upward trend in children seeking crisis services at Mind Springs, Advocacy, Outreach and Connections Executive Director Susana Wittrock said social-emotional health needs to be a priority for all staff so children can feel supported and nurtured

Budget re-adopted; policy reviews, adoptions; DAC member

K.1 - Board Policy second reading and adoption of IKA grading/assessment systems, IKA-R – grading/assessment systems and JLDAC – screening/evaluation of students. Approved 5-0.

K.2 - Resolution to repeal policies LBA, LBB and IKAB. Approved 5-

K.3 - First reading of board policies GBEC - drugs, alcohol and controlled substances, and GBA - equal opportunity employment. Approved 5-0.

K.4 - Resolution to approve the updated DAC membership to include Cathy Lively, parent and community representative. Approved 5

K.5 – Resolution for proposed budget re-adoption and related items to account for official Oct. 1 student count. Approved 5-0.



scheduled for Feb. 16 The next Coffee with the Board event will take place from 9:30 to 11:30 a.m. Saturcay, February 16, in Room 213 at the Colorado Mesa University Center



Upcoming Meetings Commerce Banquet at Two Rivers Conventions Center

Feb. 2, 6 p.m., Board Work

Feb. 4, 6 p.m. Municipalities Dinner at 341 W. Seventh St. in Palisade

Feb. 6. 7 p.m., D51 White loed Party at CMJ Ballroom

Feb. 16, 11:30 a.m., Alpine Bank/CMU Student of th Month Luncheon at CMU

Feb. 16, 6 p.m., Board

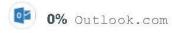
OPENS BY CLIENT

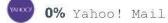














0% Unknown



Board Brief, December 8

Audience Reach - 2,612

2-2-16 Board Briefs

"School District 51" < Emily. Shockley@d5 1 schools.org> D51 Staff 2015-2016 (2,612 contacts) Sent to 2,612 recipients on Wednesday, February 03, 2016 4:57pm

Score

this mailing

community avg

Opens

50% 1,313 opens Clicks

0%

0 unique clicks

Delivery

100%

2,612 delivered 0 bounced

Opt-outs

0% of recipients

Shares

School District 51

BOARD BRIEFS February 2, 2016

OPENS BY DEVICE

72.3% Desktop

27.7% Mobile

OPENS BY CLIENT



1.2% AppleMail

0.1% Gmail

40.3% Outlook

0.1% Outlook.com

0% Yahoo! Mail

0% Unknown



Transportation of America report on cost start times Shane Anderso STA operations manager, and

Officer Phil Onofrio presented the board with six possible scenarios for rearranging school start times, routes, and walking zones. The options address concerns about adolescents starting school before 8 a.m. and students walking up to two miles to elementary school and up to three miles to middle and high schools. The scenarios are:

- 1. Consolidate at least 18 routes that currently pick up either elementary or secondary students so that those bus pick up both groups. This plan would save \$235,000.
- Flip elementary and secondary start times. This plan has no monetary implications. 3. Adjust middle and high school start times to begin classes 40
- minutes later than current schedules. With consolidations from option one factored in, this plan would cost \$515,000.
- Revert back to the old walk zone boundaries, which offered free busing to elementary students who lived farther than a mile from school and middle school and high school students who live farther than two miles from school. This change would cost \$350,000 and require the addition of five routes.
- Consolidate routes using option one, change walk zone boundaries using option four, and shift all secondary school start times by 40 minutes using option three. All of these changes combined would cost \$865,000.
- 8. Convert to a three-tier system that would stagger start and end times by 40-45 minutes for elementary, middle, and high schools. Most buses would run routes for all three levels. This plan would require some changes to the amount of instructional time in a school day but is expected to save money.

STA recommends the third option. More analysis of these options will be conducted and presented to the board for consideration next month.

Employee Health Plan Update District 51's selfinsurance health costs and claims in 2015, allowing the district to lower

premiums in 2016.

District 51 Risk

Manager Sheila



Naski told the board Tuesday that an employee who would pay \$450 pe month to insure him or herself and his or her children will pay \$200 per month this year, for example, for the same benefits. No-cost primary care through Community Hospital has helped lower claims costs, N said, and the district expects to save even more money in 2016 with 92 percent of people insured through the district selecting a plan that steers patients toward Community Hospital.

Coffee with the Board

The next Coffee with the Board event will be from 9:30 to 11:30 a.m. Saturday, Feb. 20, 2016, in Room 213 at Colorado Mesa Univerin the University Center. RSVP here.





resented the board with formation about why Spring and Fall Intersessions are eing scaled back. As you ave read in district emails and the January newsletter. ementary and middle school Intersessions will be liminated in schools, although programs with our partners will continue. High school and Academic Options Intersessions will continue, although programming may narrow a bit to focus on the most important offerings.

for the changes. Participation at the elementary school level decreased from 567 in spring 2014 to 562 in spring 2015 and dipped from 442 in all 2014 to 272 in fall 2015. Middle school participation dropped from 222 in spring 2014 to 156 in spring 2015 and fall participation went from 225 in 2014 to 131 in 2015. High school articipation dipped slightly spring-over-spring but ncreased from 949 in fall 2014 to 1,144 in spring 2015. Academic Options articipation jumped from 16 n all of 2014 to 103 in spring 2015 and 17 in fall 2015.

unding was not a reason for he changes. Funding that had been used for \$300,000 per year - will be re ed to interventions that ake place throughout the school year. Tuesday's presentation included data hat showed lower-performing tudents who attended tersessions, on average, improved their scores hroughout the school year as did students who did not ttend. Principals told eadership intervention programming will reach more students and offer a benefit or a longer period of time.

Events

Explore D51 - February 4

Explore D51 meets on the first Thursday of the month, to offer community members an in-depth, behind-the-scenes look at District 51. Community members, business owners, and parents attend the monthly class that covers a variety of topics. February's class covered Social-Emotional Support presented by Cathy Ebel.



D51 Foundation White Iced Cocktail Party and Fundraiser – February 6

This was the fourth annual White Iced Cocktail Party and Fundraiser, hosted by the D51 Foundation. The event included a VIP dinner, recognition of Outstanding Educators, a silent auction with items donated from local organizations, signature cocktails, desserts, and dancing.



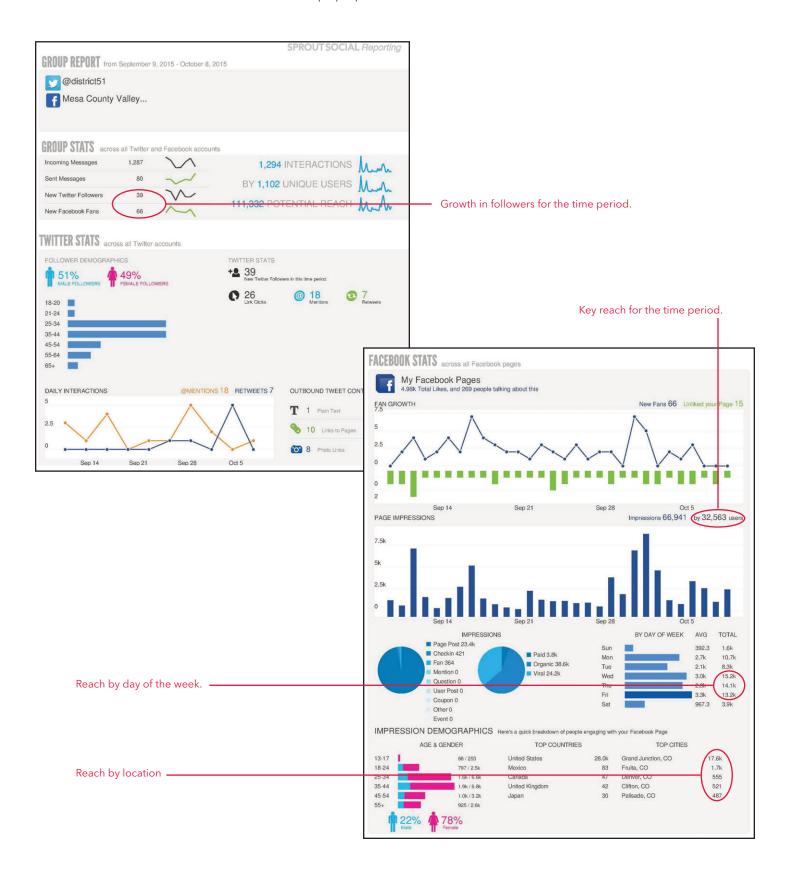
Outstanding Educators (left to right): Raisha Quinn, East; Christine Kisselburgh, Career Center; Amy Wilson, Orchard Ave; Paula Cooper, MGMS; Kelly Shay, Orchard Ave; Rebecca Jones, West; Miranda Young, West; Vanessa Moore, West; Melinda Woodworth, Fruita Middle.



D51 Foundation Board (left to right): Superintendent Steve Schultz, Dr. Raul De Villegas-Decker, Elisa Jones, Michael Bennett, John Williams, Tom Oliver, Kristin Lynch, Rob Pierce, Rob Willms, Dr. Angela Christensen, Kelly Flenniken, Dr. Ann Nederveld, Jennifer Hensel-Hildebrandt.

How to Read the Social Media Report

From a Board oversight view, the important information for social media reporting are growth in followers and impressions (reach). The communications department looks at the other details to manage and plan future efforts. Facebook is the preferred social media channel in our community, though twitter remains important and growing. We have 5,000 Facebook fans and 2,200 Twitter followers. Potential reach is based on an algorithm that calculates the total number of times any Facebook and Twitter user may have seen our content. We look at the "impressions by users" as a better indicator of reach. Users are the number of unique people that have seen content associated with our account.



Social Media

Social media posts from January 14 – February 10, 2016 covered student and school events, the Daily Sentinel's Student of the Week, information about weather condition on Feb 1, District 51 job openings, lockdown and shelter-in-place information, and videos and photos from students' live chat with Astronaut Scott Kelly on Feb 4.

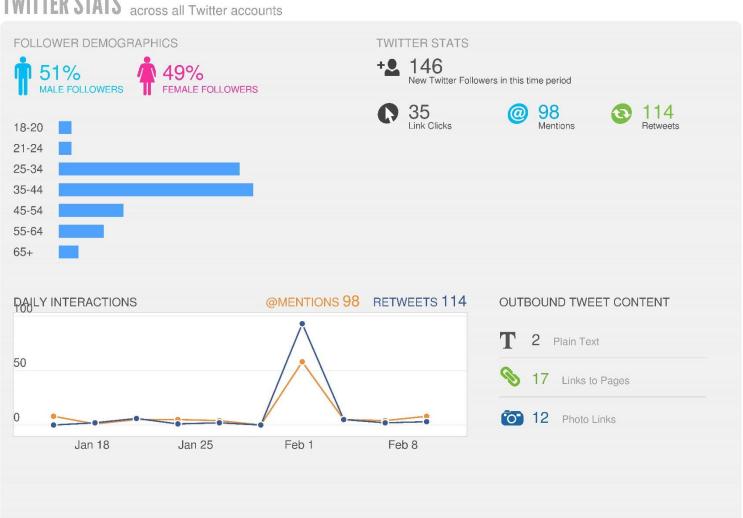
GROUP REPORT from January 14, 2016 - February 10, 2016

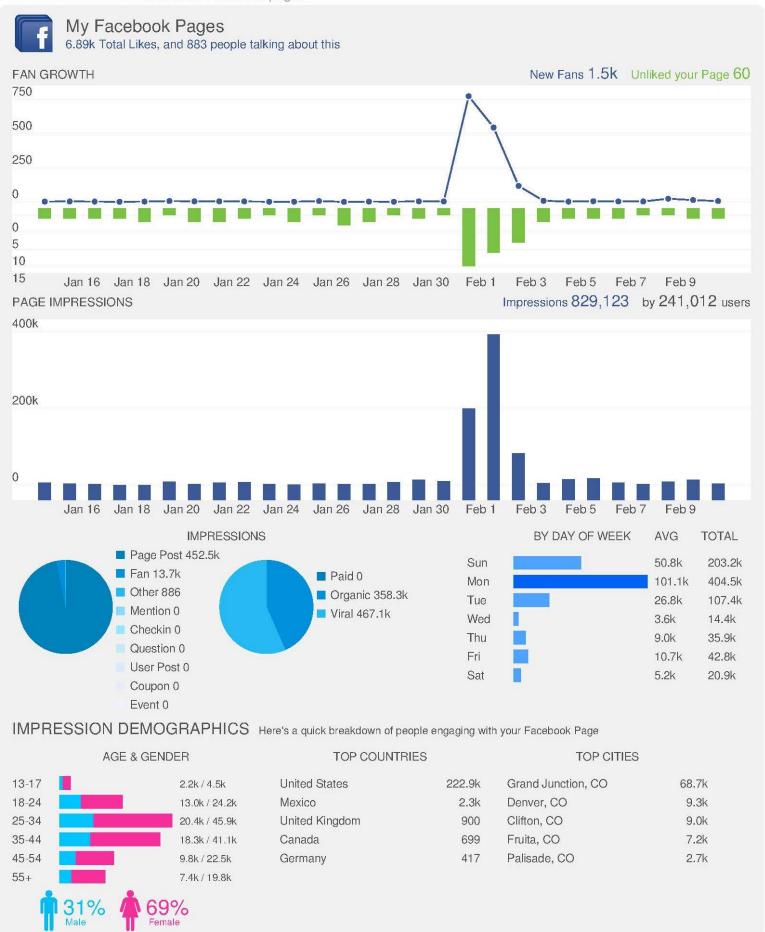


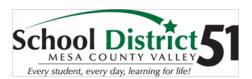
GROUP STATS across all Twitter and Facebook accounts

Incoming Messages	18,516		18,630 INTERACTIONS
Sent Messages	85	✓	BY 14,196 UNIQUE USERS
New Twitter Followers	146		940,939 POTENTIAL REACH
New Facebook Fans	1,542		940,939 POTENTIAL REACH

TWITTER STATS across all Twitter accounts







Licensed Personnel Action

Board of Education Resolution: 15/16: 60

Board of Education Res	Mariani. 10, 10. 00	Adopted: February 16, 2016
Name	School/Assignment	Effective Date
Retirements		
Allison, Michael	RMS/Assistant Principal	June 3, 2016
Clark, Steven	DYC/Math/Science	May 20, 2016
Gorman, Anna Marie	Tope/Kindergarten	May 20, 2016
Noland, John	F 89/Spanish	May 20, 2016
Pitton, Carla	Taylor/2 nd Grade	May 20, 2016
Reeves, Kevin	FMHS/Math	May 20, 2016
Santy, Kathleen	Orchard Avenue/2 nd Grade	May 20, 2016
Saruwatari, Susan	Shelledy/5 th Grade	May 20, 2016
Schreiner, Sherry	Emerson/Special Education Coordinator	June 3, 2016
Sonnier, Sarah	Hawthorne/SPED Vision	June 6, 2016
Taddeo, Lexi-Anne	MGMS/SPED Moderate Needs	May 20, 2016
Taylor, Patricia	Hawthorne/SPED Deaf Education	May 20, 2016
Vogt, Scott	PHS/Language Arts/Social Studies	May 20, 2016
Zanski, Michael	F 89/Assistant Principal	June 3, 2016
Resignations/Termination	nn	
Moore, Julia	FMS/Science	May 20, 2016
Poulos, Kortnie	Chipeta/5 th Grade	January 19, 2016
Waltz, Hannah	Nisley/Kindergarten	May 20, 2016
Witte, Brenda	Valley/Principal	June 3, 2016
Leave of Absence		
None at this time.		
New Assignments		
Allen, Susan	FMHS/SPED SSN	January 4, 2016
Borah, Janice	Lincoln OM/ESL	January 4, 2016
Bridwell, Michelle	FMS/ESL	January 4, 2016
Jones, Christina	OMMS/Math	February 8, 2016

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on February 16, 2016.

Terri N. Wells Secretary, Board of Education



GIFTS

Board of Education Resolution: 15/16: 57

Adopted:	February	16, 2016
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	Illianus I pur pu
Donor	William and Jill Hilty
Gift	Cash
Value	\$600.00
School/Department	Palisade High School / Girls soccer
Donor	Palisade Brewing Co.
Gift	Cash
Value	\$200.00
School/Department	Palisade High School / Boys basketball
Donor	Junior Service League of Grand Junction
Gift	Cash
Value	\$250.00
School/Department	Mesa View Elementary / Severe and Profound classroom
·	
Donor	Mavs Sports Club, Basketball Division
Gift	Cash
Value	\$500.00
School/Department	Palisade High School / Girls basketball
-	
Donor	Horizon Sunrise Rotary Club
Gift	Cash
Value	\$500.00
School/Department	Art Heritage Program / Audubon Art Heritage Unit
·	
Donor	Gayle Gerson
Gift	Original collage/multimedia
Value	\$200.00
School/Department	Art Heritage Program / Silent auction item at fundraiser
•	<u> </u>
Donor	The Kurtzman's
Gift	Photo, Watercolor by "Lani" and Etching by "Liza Jones"
Value	\$400.00
School/Department	Art Heritage Program / Silent auction items at fundraiser
•	
Donor	Estelle Lance
Gift	Cash
Value	\$20.00
School/Department	Art Heritage Program / Art supplies for students
	III



GIFTS

Board of Education Resolution: 15/16: 57

	Adopte	ed: Fe	bruary	16,	2016
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	TII
Donor	Advocacy Resource Coalition
Gift	Cash
Value	\$1,500.00
School/Department	Mesa View Elementary / Severe & Profound classroom
Donor	The Kroger C. Foundation
Gift	Cash
Value	\$420.00
School/Department	Mesa View Elementary / Classroom expenditures
Donor	Wells Fargo Foundation
Gift	Cash
Value	\$52.00
School/Department	Thunder Mt. Elementary /Classroom expenditures
	, , , , , , , , , , , , , , , , , , , ,
Donor	Kroger Foundation
Gift	Cash
Value	\$28.52
School/Department	West Middle School / General S.B.A. account
Donor	Gordon Conklin
Gift	Piano
Value	\$500.00
School/Department	West Middle School / Vocal music
·	
Donor	Fisher's Market
Gift	Food Items
Value	\$45.00
School/Department	Art Heritage / Food for fundraiser event
Donor	7 th Street Deli
Gift	Food Items
Value	\$45.00
School/Department	Art Heritage / Food for fundraiser event
•	
Donor	Homestyle Bakery
Gift	Food Items
Value	\$25.00
School/Department	Art Heritage / Food for fundraiser event
span a	III



School/Department

Mesa County Valley School District 51

GIFTS

Board of Education Resolution: 15/16: 57

Adopted:	February	16, 2016
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Donor	Stephanie Martin				
Gift	Cash				
Value	\$40.00				
School/Department	Art Heritage / Art supplies for students				
	•				
Donor	The Art Bar				
Gift	Cash				
Value	\$480.00				

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

Art Heritage / Art supplies for students

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on February 16, 2016.

Terri N. Wells Secretary, Board of Education

MESA COUNTY VALLEY SCHOOL DISTRICT 51 ELEMENTARY SCHOOL FEE SCHEDULE

Board of Education Resolution 15/16:56

Certain fees may be waived for students eligible for free or reduced-price meals under the federal income poverty guidelines. The District's fee waiver request from must be completed. In addition, field trip expenses for admission and buses are charged on a per trip basis. Assemblies are charged on a per assembly basis.

Fee Type	Fee Amount	Fee Purpose and how it was derived	Voluntary or Mandatory Fee	Activity from which student will be excluded or item that will not be available to student, if fee is not paid
All Elementary Grades	\$25.00 per academic year	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
3rd-5th grades	\$7.00	This fee will cover the purchase of a new student recorder for music to be retained by the student after the class ends. Students who bring a recorder from home do not need to pay this fee (i.e. a "hand-me-down from an older sibling). Loaner recorders are available for students who opt not to pay this fee.		The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
School and Fee Amount Varies, All Grades	Up to \$15.00 per academic year	To cover a portion of the cost of materials that are expendable or consumable or items students will retain after the class, including, but not limited to, student subscriptions to elementary news magazines (Scholastic News, Time for Kids, etc), fees for "Artist in Residence", student planners, personal student earphones, USB drives for students to store school projects on, classroom supplies, etc	Mandatory, where charged	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
School and Fee Amount Varies, All Grades	Up to \$10.00 per field trip	To cover the cost of local, field trips. Local field trips are defined as those taken within the *Grand Valley.	Mandatory, where charged	In order to participate in the field trip(s), students are require to pay the fee
School and Fee Amount Varies, All Grades	Up to \$200.00 per field trip	To cover the cost of out of town field trips or non-routine field trips. Out of town field trips are defined as those taken outside of the *Grand Valley	Mandatory, where charged	In order to participate in the field trip(s), students are require to pay the fee

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Applicable			on a per trip basis. Assemblies are chargea on a p	Voluntary or Mandatory	Activity from which student will be excluded or item that
School	Fee Type	Fee Amount	Fee Purpose and how it was derived	Fee	will not be available to student, if fee is not paid
All Middle, except Gateway	All Middle School Grades Fee	\$40.00 per academic year	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class, including and not limited to art supplies, computer and technology supplies, planners, and science lab supplies.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
All Middle	Instructional Supplies Fee	\$10.00	To cover a portion of the cost of instructional supplies for students including materials that are expendable and consumable and/or items students will retain after the class.	Voluntary	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
All Middle	Instrument rental	\$75.00	To cover a portion of the cost of providing musical instrument rentals to students.	Mandatory	In order to rent school district instruments, students are required to pay the fee.
All Middle, except Gateway	Choir/Orchestra/B and shirts	\$15.00	To cover a portion of the cost of shirts that students will retain.	Mandatory	In order to obtain a shirt, students are required to pay the fee.
All Middle	PE uniform	Actual cost	To cover a portion of the cost of PE uniforms students will retain at the end of the class. Specific requirements of the uniforms for PE are set by each Middle School separately.	Mandatory	In order to participate in PE, students must have a uniform. Students are required to pay the fee to obtain a uniform.
Gateway	PE course fee	\$20.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Gateway	Planner fee	\$3.00	To cover a portion of the cost of items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Gateway - 7th grade only	Language Arts workbook fee	\$6.00	To cover a portion of the cost of material that are expendable and consumable and/or items sutdents will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Orchard Mesa	Replacement Planner	\$7.00	To cover a portion of the cost of replacement planners for those students needing a replacement.	Mandatory	Students obtaining a replacement planner are required to pay the fee.
Orchard Mesa	Swimming fee	\$20.00	To cover a portion of the cost of providing swimming activities to students including and not limited to life guards.	Participating in swimming is voluntary. The fee is mandatory for students choosing to participate.	In order to particiapte in swimming activities, students are required to pay the fee.
All Middle	Athletics (extracurricular)	\$70.00 per sport	To cover a portion of the cost of providing athletic opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in athletic programs is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in athletic programs, students are required to pay the fee.

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Applicable School	Fee Type	Fee Amount	Fee Purpose and how it was derived	Voluntary or Mandatory Fee	Activity from which student will be excluded or item that will not be available to student, if fee is not paid
Orchard Mesa	Solo/Ensemble (extracurricular)	\$5.00 each	To cover a portion of the cost of providing solo and ensemble opportunities to students.	Participating in solo and ensemble activities is voluntary. The fee is mandatory for students choosing to participate.	In order to aprticipate in solo and ensemble activities, students are required to pay the fee.
All Middle	Yearbook	\$20.00-\$28.00	To cover a portion of the cost of providing a yearbook to students. The fee varies by middle school.	Purchasing a yearbook is voluntary. The fee is mandatory for students choosing to purchase a yearbook.	To obtain a yearbook, students are required to pay the fee.

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Fee Type	Fee Amount	Fee Purpose and how it was derived	Voluntary or Mandatory Fee	Activity from which student will be excluded or item that will not be available to student, if fee is not paid
Technology Fee	\$15.00 per academic year	To supplement funds provided by the District for technology equipment and supplies.	Voluntary	Students are not excluded from using school-based technology equipment or supplies, if the fee is not paid.
Class Dues (9th - 12th grades)	\$4.00 per academic year	To cover a portion of the cost of respective grade level activities.	Voluntary	Students are not excluded from grade level activities, if the fee is not paid.
8th grade Student Body Activity ID	\$10.00	To cover a portion of the cost of providing student body activities and the ID's for such activities.	The fee is mandatory for students choosing to participate in activities with a student ID.	In order to obtain a Student Body Activity ID, students are required to pay the fee.
9th grade Student Body Activity ID	\$15.00	To cover a portion of the cost of providing student body activities and the ID's for such activities.	The fee is mandatory for students choosing to participate in activities with a student ID.	In order to obtain a Student Body Activity ID, students are required to pay the fee.
Agriculture 8th Grade	\$10.00	To cover the cost of materials that are expendable and consumable and/or items students will retain after the class, including and not limited to plants and animal feed.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Agriculture Introduction	\$15.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Agriculture Biology	\$10.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Agriculture Welding	\$40.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class, including but not limited to welding gloves, rods, oxygen and steel.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Agriculture- All Other Classes	\$25.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
AP Biology	\$15.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.

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AP Chemistry	\$15.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
AP Environmental Science	\$15.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
AP Physics	\$15.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
AP Studio Art	\$20.00	To cover a portion of the cost of materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Advanced Placement course workbooks and testing fees	Actual cost	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
International Baccalaureate Classes	\$5.00-\$20.00 per class	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Art Classes	\$20.00 per class	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Computer Technology - 8th grade	\$5.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Computer Applications	\$10.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Video/Media Production	\$10.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Food Science	\$20.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.

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International Cuisine	\$20.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory Fee Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Pro Start	\$20.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Teen Choices	\$10.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Teen Living - 8th grade	\$10.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Concert Band	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Jazz Band	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Percussion	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Symphonic	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Wind Ensemble	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Marching Band	\$30.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to uniform cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Orchestra - Concert	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.

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Orchestra - Symphony	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Advanced Women's Ensemble	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Beginning Choir	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Chorus	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Mixed Chorus	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Men's Ensemble	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Men's Chorus	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Monumental Sing	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Select Chorus	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Sound Sensations	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Vocal Jazz Ensemble	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.

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Westwinds	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Women's Chorus	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Women's Ensemble	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to robe cleaning.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Golf, Bowling and Lifetime Activity classes	\$60.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to golf course, billiard room, and bowling alley usage fees.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Lifesaving 1st Aid	\$50.00-\$100.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to individual certification and first aid manuals.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Water Safety	\$50.00-\$100.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Personal Fitness and Wellness	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to a heart monitor strap and batteries.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Swimming	\$5.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Water Aerobics	\$5.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Anatomy and Physiology	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
CMU Anatomy and Physiology	\$35.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.

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Biology	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Geo-Physics Lab Fee	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Honors Biology	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Chemistry in the Community	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Chemistry	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Science - 8th grade	\$5.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Science - 9th grade	\$5.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Zoology	\$15.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class, including and not limited to laboratory supplies and dissection specimens.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee is unpaid.
Vocational Technical Education classes	\$20.00 per class	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee in unpaid.
Online class fees	\$25 - 100.00 per class	To cover a portion of the cost of providing online class opportunites to students.	Mandatory	In order to participate in online classes, students are required to pay the fee.
Junior ROTC	\$40.00	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee in unpaid.

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		rees are only applicable at the right school(s) where the related class of	Voluntary or	Activity from which student will be excluded or item that
Fee Type	Fee Amount	Fee Purpose and how it was derived	Mandatory Fee	will not be available to student, if fee is not paid
Discovery Literacy and Discovery Class fee	\$15.00 per class	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Mandatory	The required items and/or materials or a comparable alternative will be provided. Students will not be excluded from the class or classroom activities, if the fee in unpaid.
Student Body Activites fee	Central - \$15.00 Fruita Mon - \$15.00 Palisade - \$24.00 R5- \$25.00	To cover a portion of the cost of respective grade level activities.	Voluntary	Students are not excluded from grade level activities, if the fee is not paid.
Work Keys fee	\$15.00	To cover a portion of the cost of administering and scoring the Work Keys test.	Fee is mandatory for those participatin in a Work Keys assessment test.	Students are required to pay the fee to participate in the assessment.
Key Performance or GED	\$50.00	To cover a portion of the cost of rpoviding Key Performance and GED opportunities to students.	Participating in Key Performance or GED progarms is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in Key Performance or GED programs, students are required to pay the fee.
June School classes @ WCCC	\$50.00 per class	To cover the cost of optional materials that are expendable and consumable and/or items students will retain after the class.	Enrolling in ECCC classes is voluntary. The fee for enrolling is mandatory.	The fee is requires for students participating in June School classes at WCCC.
Registration fee @ WCCC	\$25.00 per semester	To cover a portion of the cost of registration.	Mandatory	Students are required to pay the fee in order to register for classes at WCCC.
Academic Team Travel (extracurricular)	\$110.00	To cover a portion of the cost of providing academic team travel opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in academic team travel is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in academic team travel, students are required to pay the fee.
Athletics (extracurricular)	\$140.00 per sport, except 8th grade sports which are \$70.00 per sport	To cover a portion of the cost of providing athletic opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in athletic programs is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in athletic programs, students are required to pay the fee.

Board of Education Resolution 15/16: 56 Adopted: February 16, 2016

Certain fees may be waived for students eligible for free or reduced-price meals under the federal income poverty guidelines.

The District's fee waiver request from must be completed. In addition, field trip expenses for admission and buses are charged on a per trip basis. Assemblies are charged on a per assembly basis.

Fee Type	Fee Amount	Fee Purpose and how it was derived	Voluntary or Mandatory Fee	Activity from which student will be excluded or item that will not be available to student, if fee is not paid
Band Camp (extracurricular)	Central - \$40.00 Fruita 8/9 - \$25.00 Fruita Mon - \$25.00 Grand Jct \$130.00 Palisade- \$45.00	To cover a portion of the cost of providing band camp opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in band camp is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in band camp, students are required to pay the fee.
Bowling Club (extracurricular)	\$100.00	To cover a portion of the cost of providing bowling club opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in bowling club is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in bowling club, students are required to pay the fee.
Knowledge Bowl (extracurricular)	\$110.00	To cover a portion of the cost of providing knowledge bowl program opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in knowledge bowl programs is voluntary. The fee is mandatory for students who choose to participate.	students are required to pay the fee.
Mock trial (extracurricular)	\$40.00	To cover a portion of the cost of providing mock trial opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in mock trial programs is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in mock trial programs, students are required to pay the fee.
Play Production (extracurricular)	\$5.00	To cover a portion of the cost of providing play production programs to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in play production programs is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in play production programs, students are required to pay the fee.

Board of Education Resolution 15/16: 56 Adopted: February 16, 2016

Certain fees may be waived for students eligible for free or reduced-price meals under the federal income poverty guidelines.

The District's fee waiver request from must be completed. In addition, field trip expenses for admission and buses are charged on a per trip basis. Assemblies are charged on a per assembly basis.

Fee Type	Fee Amount	Fee Purpose and how it was derived	Voluntary or Mandatory Fee	Activity from which student will be excluded or item that will not be available to student, if fee is not paid
Speech and Debate (extracurricular)	\$110.00	To cover a portion of the cost of providing speech and debate opportunities to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in speech and debate programs is voluntary. The fee is mandatory for students who choose to participate.	students are required to pay the fee.
Theater (extracurricular)	\$10.00	To cover a portion of the cost of providing theater programs to students. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in theater programs is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in theater programs, students are required to pay the fee.
Theater - costume (extracurricular)	\$30-100.00	To cover a portion of the cost of providing costumes to students participating in theater. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in theater programs is voluntary. The fee is mandatory for students who choose to participate.	In order to participate in theater programs, students are required to pay the fee.
Theater - make up kit (extracurricular)	\$18.00	To cover a portion of the cost of providing make-up kits to students participating in theater. The fees are charged as authorized in C.R.S. 22-32-116.5(6).	Participating in theater programs is voluntary. The fee is mandatory for students who choose to participate.	
Parking Permit fee	Central-\$10.00 Fruita Mon-\$10.00 Palisade - \$15.00	To cover a portion of the cost of providing parking for students.	for students choosing to park at	Students choosing to park at school are required to pay the permit fee.
Replacement ID card	\$5.00	To cover a portion of the cost of providing replacement ID's to students.	The fee is mandatory for students choosing to obtain a replacement ID.	For purchase of a replacement ID, students are required to
Adult Admission to Sporting Events	\$5.00 per event	Admission Price	Admission to event is voluntary. To be admitted the admission price is mandatory.	In order to be admitted to a sporting event sponsored by the school, spectators are required to pay the admission price.

Board of Education Resolution 15/16: 56 Adopted: February 16, 2016

Certain fees may be waived for students eligible for free or reduced-price meals under the federal income poverty guidelines.

The District's fee waiver request from must be completed. In addition, field trip expenses for admission and buses are charged on a per trip basis. Assemblies are charged on a per assembly basis.

		, , ,	Voluntary or	Activity from which student will be excluded or item that
Fee Type	Fee Amount	Fee Purpose and how it was derived	Mandatory Fee	will not be available to student, if fee is not paid
гее туре	ree Amount	ree rui pose and now it was derived	Admission to event is	will not be available to student, if fee is not paid
Student or Senior			voluntary. To be	In order to be admitted to a sporting event sponsored by
Admission to Sporting	\$3.00 per event	Admission Price	admitted the	the school, spectators are required to pay the admission
Events	33.00 per event	Admission Frice	admission price is	price.
LVCIICS			mandatory.	price.
			Admission to event is	
Additional Admission			voluntary. To be	In order to be admitted to a sporting event sponsored by
fees to events at	\$1.25 per event	Additional Admission price for sporting events at Stocker Stadium or Suplizio Field.	admitted the	the school at Stocker Stadium or Suplizio Field, spectators
Stocker Stadium			admission price is	are required to pay the admission price.
and/or Suplizio Field			mandatory.	
Instrument Rental	\$75.00	To cover a portion of the cost of providing musical instrument rentals to students.	Mandatory	In order to rent school instruments, students are required
moti ament Nentai	Ş73.00	To cover a portion of the cost of providing musical histrament rentals to students.	ivialidatory	to pay the fee.
Calculator Rental	\$25.00	To cover a portion of the cost of providing calculator rentals to students.	Mandatory	In order to rent calculators, students are required to pay
	7-0.00		Participation in the	the fee.
			ACT Prep Class	
ACT Drop Class to a	\$25.00 per class	To cover a portion of the cost of providing ACT Preparation Classed to students.	program is voluntary. The fee is mandatory	In order to participate in ACT Prep Class programs,
ACT Prep Class fee			for students	students are required to pay the fee.
			choosing to participate.	
	Central-\$50-65.00			
	Fruita 8/9-\$30-35.00	To cover a portion of the cost of providing a yearbook to students. The fee is \$50.00 at the inception of the academic year and increases as the year progresses.	Purchasing a	
	• •		yearbook is voluntary. The fee is	
Yearbook	Fruita Mon-\$60-80.00		mandatory for	
	Gateway-\$24.00	at the inception of the academic year and increases as the year progresses.	students choosing to	fee.
	Grand Jct\$60-65.00		purchase a yearbook.	
	Palisade-\$60-80.00		purchase a yearbook.	
			Purchasing of	
			ensemble music and	
			video recordings is	
Ensemble Music and	¢10.00 ¢25.00	T	voluntary. The fee is	To purchase a yrecording, students are required to pay the
Video recordings	\$10.00-\$25.00	To cover a portion of the cost of providing ensemble and music video recordings.	mandatory for	fee.
			students choosing to	
			purchase a	
			recording.	
			Purchasing of	
	\$3.00	\$3.00 To cover a portion of the cost of providing climbing shoes.	replaecment shoes	
Grand River Academy			and increasing	To be able to participate in the Climbing class, special
Climbing Class			inventory of climbing	shoes are required.
			shoes.	



Resolution Approving Change Order (FCI Constructors, Inc.)

Board of Education Resolution: 15/16: 58 Adopted: February 16, 2016

WHEREAS, pursuant to the Board of Education's Resolution 14/15:15 dated September 1, 2015, the District and FCI Constructors, Inc., a Colorado corporation ("FCI") entered into a contract (the "Construction Contract") for construction of a New Alternative High School and Opportunity Center at 2150 Grand Avenue, Grand Junction, Colorado (the "Project"); and

WHEREAS, pursuant to Board of Education Resolution 15/16: 37 dated November 17, 2015, the Board approved a Guaranteed Maximum Price Amendment to the Construction Contract providing for a the Guaranteed Maximum Price ("GMP") for construction of the Project in the amount of Seven Million Three Hundred Forty-nine Thousand Nine Hundred Eleven Dollars (\$7,349,911.00); and

WHEREAS, in order to address unforeseen soil conditions encountered following commencement of work on the Project, namely a higher water table in some areas, the Project was redesigned to raise the building approximately one (1) foot and to modify the slab on grade to make it thicker, more reinforced, and supported by additional piers; and

WHEREAS, such changes caused delays in construction that increased costs for work due to winter conditions, and necessitated placement of additional fill to raise grade elevations of the Project site, as well as redesign of site parking, utilities, grading, and landscaping; and

WHEREAS, additional changes to the construction plans and specifications also were necessary to comply with recent changes in applicable energy code requirements; and

WHEREAS, despite savings that resulted from competitive bidding of work on the Project, the above-described changes are expected to cause construction costs to exceed the current GMP; and

WHEREAS, based on competitive bids that include the above changes, FCI has submitted a proposed Prime Contract Change Order ("Change Order"), a copy of which is attached, to increase the GMP set forth in the Construction Contract by Four Hundred Fifty Thousand Six Hundred Eight Dollars (\$450,608.00), which if approved would increase the GMP for the Project to Seven Million Eight Hundred Thousand Five Hundred Nineteen Dollars (\$7,800,519.00); and

WHEREAS, the Project architect, Bythe Group+, has supplied a summary of the additional costs included in the proposed Change Order, which summary is also attached.

WHEREAS, the administration recommends that the Board approve the attached Change Order.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the Change Order, and authorizes its Superintendent or Chief Operations Officer to execute the same on its behalf.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on February 16, 2016.

Terri N. Wells Secretary, Board of Education

SUMMARY OF ADDITIONAL COSTS INCLUDED IN PROPOSED CHANGE ORDER

1. Raising the building, changing the slab on grade:	\$242,276		
2. Raising the site, changes to paving, utilities, additional fill:	\$167,631		
3. Impact for energy model changes required:	\$ 50,000		
4. Winter conditions/ protection:	\$ 50,000		
Subtotal after Competitive Bids:	\$509,907		
Less Savings from Competitive Bidding from initial -\$59,299 GMP			
Total GMP Increase by Change Order	\$450,608		
	I		

Mesa County Valley School District 51 GBEC DRUGS, ALCOHOL AND CONTROLLED SUBSTANCES (DRUG-FREE WORKPLACE)

Adopted: February 16, 2016 Page 1 of 2

The Board recognizes the importance of maintaining a workplace that is free from alcohol and drugs to enhance the safety and welfare of employees and students and ensure compliance with applicable law.

The discovered use, possession, or being under the influence of alcohol, controlled substances, or paraphernalia associated with them, on District property, or in District vehicles at any school-sponsored or District-sponsored activity or event, by a District employee or volunteer is strictly prohibited and shall subject the offending employee or volunteer to appropriate discipline, up to and including dismissal. For purposes of this policy, controlled substances include but are not limited to, narcotics drugs, hallucinogenic or mind-altering drugs or substances, amphetamines, barbiturates, stimulants, depressants, marijuana, anabolic steroids, drugs and any other controlled substances as defined by law. Although some actions involving marijuana are no longer prohibited by state law, federal law still prohibits the manufacture, sale, distribution, possession and use of marijuana. As a recipient of federal funds, the District has an obligation to maintain a drug-free workplace. Thus, marijuana is a controlled substance for purposes of this policy. Controlled substances also include any prescription or over-the–counter drug that does not meet the following four criteria: (1) the employee has a current and/or valid prescription for the drug or the drug is sold over-the-counter; (2) the drug is used or possessed for the purpose for which it was prescribed or sold over-the-counter; (3) the drug is used or possessed at the dosage prescribed or recommended; and (4) the drug is used or possessed consistent with the safe and efficient performance of the employee's job duties.

Entry upon District premises or working in a school-related activity under the influence of alcohol, drugs or intoxicants shall also be grounds for appropriate discipline, up to and including dismissal. "Under the influence" is defined as being unable to perform work in a safe and productive manner, or being in a physical or mental condition which creates a risk to the safety and well-being of the individual, students or other employees, the public or District property, or having any detectable level, including odor, of alcohol, drugs, substances, intoxicant, or any combination thereof, in or from the body. Being under the influence may manifest one or more signs, symptoms or abnormal behaviors associated with the use of alcohol, drugs or controlled substances, including, but not limited to, loss of coordination or muscle control, slurred speech, reddened eyes, vomiting, having the detectable odor of alcohol or other controlled substances on the breath or about the person, nervousness, restlessness, sleepiness or lethargy, loss of memory, disorderly conduct or abusive language.

Because of the high visibility of District employees and volunteers and their status as role models for the student population, the discovered sale, transfer or administration of illegal drugs or any controlled substances, or paraphernalia associated with them, by a District employee or volunteer shall subject the offending employee or volunteer to appropriate discipline, up to and including dismissal. Conviction by any such employee or volunteer of a drug-related offense, whether felony or misdemeanor, or a felony offense involving the use of alcohol, whether or not drug-related, on a verdict of guilty, or on a plea arrangement involving a plea of guilty, a plea of *nolo contendere*, or a plea arrangement involving deferred judgment or sentence, shall subject the offending employee or volunteer to appropriate discipline, up to and including dismissal.

At the discretion of an administrator with reasonable suspicion that an employee or volunteer may be under the influence of alcohol, drugs or other controlled substances, an employee may be required to submit to a blood, urine and/or breath test as prescribed under DOT regulations. All tests will be administered by properly qualified medical personnel at the District's expense. Refusal to submit to a required blood, urine and/or breath test shall be considered a positive test and shall subject the offending employee or volunteer to appropriate discipline, up to and including dismissal.

The District reserves the right to use any lawful method of investigation which it deems necessary to determine whether any school employee or volunteer has engaged in conduct which violates this policy or interferes with or adversely affects the educational mission of the District. At the discretion of an administrator with reasonable suspicion that illegal drugs, alcohol or controlled substances may be located therein, lockers, vehicles and personal possessions will be subject to search. After receiving express authorization from the superintendent or the superintendent's designee, a search of an

Mesa County Valley School District 51 GBEC DRUGS, ALCOHOL AND CONTROLLED SUBSTANCES (DRUG-FREE WORKPLACE)

Adopted: February 16, 2016 Page 2 of 2

employee's person may be conducted on reasonable suspicion that a violation of the substantive provisions of this policy has occurred if the employee or volunteer being subjected to the search is suspected of having violated this policy. The failure of an employee or volunteer to comply with a lawful search request may result in appropriate discipline, up to and including dismissal. Any search should be undertaken as discreetly as possible. For example, persons who do not need to be present during the search should not be present. While any such search is not to be conducted in front of other employees, two administrative personnel shall be present during any search activity. In instances where the presence of two administrative personnel is not practical, the search may be conducted by one administrator in the presence of another adult witness. Body searches or strip searches will never be conducted.

At the discretion of the superintendent or designee, an offending employee may be allowed to participate in an approved drug or alcohol abuse assistance or rehabilitation program in appropriate circumstances in accordance with board policy.

The superintendent shall establish an awareness program to inform employees about:

- 1. The Board's policy of maintaining a drug-free work place.
- 2. Available drug and alcohol counseling, rehabilitation and employee assistance programs.
- 3. Penalties that may be imposed upon employees for drug and alcohol abuse violations occurring in the workplace.

Information about the standards of conduct required by this policy and a statement of disciplinary actions shall be communicated to employees in an appropriate manner on an annual basis. All employees who specifically work under a contract or grant which is federally-funded shall acknowledge receipt of this policy and related information.

Pursuant to law, any employee who is convicted or pleads *nolo contendere* under any criminal drug statute for violation occurring in the work place shall notify the superintendent no later than five days after the conviction. The District has an obligation under federal law to notify the appropriate federal agency within ten days after receiving notice of such conviction if there is a relationship between federal funds received by the District and the convicted employee's work site.

Legal References:

Colorado Controlled Substances Act, Section 12-22-101, et seq., C.R.S. Drugs and Alcohol in the Workplace Act, Pub. L. No. 100-690, 102 Stat. 4304 (1988)

20 U.S.C. 3224a, Drug Free Schools and Communities Act of 1986, as amended in 1989

41 U.S.C. sections 701 and 802

21 U.S.C. 812 (definition of controlled substance)

Cross References:

GCQF, Suspension and Dismissal of Certificated Staff Members

GDQD, Discipline of Classified Personnel

EQUAL OPPORTUNITY EMPLOYMENT

Related: GBA-R, GBA-E Adopted: April 22, 1975

Revised: August 20, 1996, November 29, 2004

Adopted: January 20, 2009 Adopted: February 16, 2016

The Mesa County Valley School District 51 Board of Education declares that no discrimination on the basis of race, color, creed, religion, sex, sexual orientation, marital status, national origin, ancestry, age, genetic information or disability shall exist in any area of the District, in employment, in screening candidates for employment or in retention and promotion.

The implementation of this policy embodies two concepts:

1. Equal Employment Opportunity

Mesa County Valley School District subscribes to the principles of the dignity of all people and of their labors. It also recognizes that it is both culturally and educationally sound to have persons of diverse backgrounds on the District's staff.

Therefore, the District shall promote and provide for equal opportunity in recruitment, selection, promotion and dismissal of all personnel. Commitment on the part of the District towards equal employment opportunity shall apply to all people without regard to race, color, creed, religion, sex, sexual orientation, marital status, national origin, ancestry, age, genetic information or disability.

The District shall ensure that it does not unlawfully discriminate in any area of employment including job advertising, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotion and termination.

2. Affirmative Action

District 51 will make a determined effort to recruit, employ and promote qualified members of groups currently underrepresented in the District's work force. Since availability is a key determinant in attracting and employing minority personnel, the District shall use either the percentage of minority personnel available in the respective employment category based on national statistics as a guide or the percentage of the minority group of students enrolled in the District the preceding year, whichever is less.

Legal References:

Title II of the Americans with Disabilities Act of 1990

Title VI of the Civil Rights Act of 1964, as amended in 1972

Title VII of the Civil Rights Act of 1964

Executive Orders 11246, 1965, as amended by Executive Order 11375

Equal Employment Opportunity Act of 1972

Title VII Education Amendments of 1972

Title IX of the Education Amendments of 1972

45 C.F.R., Part 86 (Federal Register, June 4, 1975)

Section 504 of the Rehabilitation Act of 1973 (Federal Register, May 4, 1977)

Age Discrimination in Employment Act

EQUAL OPPORTUNITY EMPLOYMENT

Related: GBA-R, GBA-E Adopted: April 22, 1975

Revised: August 20, 1996, November 29, 2004

Adopted: January 20, 2009

Adopted: February 16, 2016

C.R.S. 22-32-110 (1)(k)

C.R.S. 22-61-101

C.R.S. 24-34-301 through 24-34-308

Cross References:

AC, Nondiscrimination

Contract References:

MVEA Agreement



IMMUNIZATIONS OF STUDENTS

Related: JLCB-R

Adopted: date of manual adoption Revised: August 18, 1998

Policy Manual Review: August 6, 2002 Revised First Reading: February 16, 2016

The Board directs the superintendent or designee(s) to annually provide parents/guardians of each student enrolled in the district a copy of the standardized immunization document developed by the Colorado Department of Public health and Environment. The standardized immunization document includes a list of required and recommended immunizations as determined by law, Colorado Department of Health or the Advisory Committee on Immunization Practices.

No student shall beis permitted to attend or continue to attend any school in this district without meeting the legal requirements for immunization against disease unless the student has a valid exemption for health, religious, personal or other reasons as provided by law. A student's parent or legal guardian shall be responsible for having such student immunized.

Students who do not submit an up-to-date certificate of immunization, a written authorization signed by one parent or guardian requesting local health officials to administer the immunizations, or a valid exemption shall be suspended and/or expelled from school until such documentation is received according to this policy's accompanying regulation.

All information distributed to parents regarding immunization shall by the district will inform them of their rights to seek an exemption from immunization requirements for health, religious, personal or other reasons as provided by law.

The administration shall set appropriate regulations to comply with the law.

Legal References:

C.R.S. 22-32-140 (annual distribution of standardized immunization document required)
 C.R.S. 22-33-106 (grounds for suspension, expulsion and denial of admission)
 C.R.S. 25-4-901 et seq. (school immunization requirements)

Cross References:

JF, School Admissions
JHD, Exclusions and Exemptions from School Attendance
JKD/JKE, Student Suspension/Expulsion
JRA/JRC, Student Records

Note: See State Department of Health regulations.

PARENT INVOLVEMENT IN EDUCATION

Adopted: November 18, 2003

Revised First Reading: February 16, 2016

Page 1 of 5

The Board of Education believes that the education of each student is a responsibility shared by the school as well as parents. The Board recognizes the need for a constructive partnership between the district and parents that provides for two-way communication and fosters educational support for students and parents. In this policy, the word "parent" also includes guardians and other members of a student's family involved in the student's education.

In keeping with these beliefs, it is the intention of the district to cultivate and support active parental involvement and to set and realize goals for parent-supported student learning.

To that end all district schools shall:

- 1. Consult with and encourage parents to share in school planning and in the setting of objectives through participating in building level accountability committees.
- 2. _Help parents understand the educational process and their role in supporting student achievement.
- 3. Inform parents of school choices <u>and learning opportunities</u> within the district, including but not limited to, information on open enrollment, choice programs and charter school options.
- 4. Provide opportunities for parents to be informed about their student's progress toward attaining proficiency on state and district content_academic standards through written materials and public meetings. Information shall explain how the student's progress will be measured and how parents will be informed of such progress. This information shall also be provided to the building level and district accountability committees.
- 5. Provide appropriate avenues for parents to find support in their role, as a parent or volunteer.
- 6. Encourage formal organizations for parents at each school building as well as at the district level. The organizations shall receive information concerning district and school activities and shall have opportunities for input into district decisions as appropriate.

The Board also recognizes the special importance of parental involvement to the success of its-Title I, Migrant Education Program (MEP), and Limited English Proficiency (LEP) programs and directs the superintendent to ensure that the district and schools jointly develop with parents written parent involvement policies that meet the requirements of federal law. and sets forth the following specific requirements.

The district accountability committee (DAC) shall conduct a periodic review of this policy. As part of its review, the DAC shall seek input from school accountability committees and then provide any recommended policy revisions to the Board.

Title I Parent Involvement

Development of District Title I Parent Involvement Policy

Pursuant to federal law, each school district and the parents of students participating in Title I programs shall jointly develop a written parent involvement policy to be incorporated into the district's Title I plan. This policy shall describe how the district will accomplish the following:

PARENT INVOLVEMENT IN EDUCATION

Adopted: November 18, 2003

Revised First Reading: February 16, 2016 Page 2 of 5

1.	Involve parents in jointly developing the Title I program plan, reviewing implementation of the
plan and suggestir	ng improvements to the plan.
2.	Provide the coordination, technical assistance and other support necessary to assist
participating school	ols in planning and implementing effective parental involvement activities to improve student
academic achieve	ment and school performance.
3.	Build the schools' and parents' capacity for strong parental involvement.
4.	Coordinate and integrate Title I parental involvement strategies with those of other
educational progra	
5.	Conduct, with the involvement of parents, an annual evaluation of the content and
	e District Title I Parent Involvement Policy (KBA) with regard to improving the academic quality
	ved, including identifying barriers to greater participation by parents in activities authorized by
law, particularly by	
•	are economically disadvantaged
•	have disabilities
	have limited English proficiency
•	have limited literacy
•	are of any racial or ethnic minority background
•	are parents of migratory children
	The district shall use the findings of such evaluation to design strategies for more effective
parental involveme	ent and to revise, if necessary, the District Title I Parent Involvement Policy.
6.	Involve parents in the activities of the schools served.
7.	Involve parents in decisions regarding how Title I funds allotted for parent involvement
activities shall be u	ised.
8.	Provide assistance to parents, as appropriate, in understanding such topics as the state's
academic content	and achievement standards, state and local academic assessments, the requirements of Title
I, how to monitor	students' academic progress and how to work with school staff to improve the achievement of
students.	
0	Provide materials and training to help parents work with students to improve student
	as literacy training and using technology as appropriate, to foster parental involvement.
domovomont, odor	rao moraby training and doing too intology at appropriate, to rector paromai invelvement.
10.	With the assistance of parents, educate teachers, pupil services personnel, principals and
other staff in:	
	the value and villing of contributions of populate
-	the value and utility of contributions of parents
•	how to reach out to, communicate with, and work with parents as equal partners
•	implementing and coordinating parent programs
•	building ties between parents and the school
11	To the extent feasible and appropriate, coordinate and integrate parent involvement
programs and act	ivities with Head Start, Reading First, Early Reading First, Even Start, the Home Instruction
Programs for Pre	eschool Youngsters, the Parents as Teachers Program, and public preschool and other

PARENT INVOLVEMENT IN EDUCATION

Adopted: November 18, 2003

Revised First Reading: February 16, 2016 Page 3 of 5

more fully participating in the education of their students.
12. Ensure that all information related to school and parent programs, meetings and other activities is sent to parents in a format and, to the extent practicable, in a language the parents can understand.
13. Provide such other reasonable support for parental involvement activities as parents may request.
14. Review the effectiveness of parent involvement actions and activities of district schools receiving Title I funds.
Development of School-Level Title I Parent Involvement Policy
Each school receiving Title I funds shall jointly develop with and distribute to parents of students participating in the Title I program (hereafter referred to as "parents") a written School-Level Title I Parent Involvement Policy agreed upon by the parents in accordance with the requirements of federal law.
The policy shall contain a school-parent compact or agreement that outlines how parents, school staff and students will share the responsibility of improved student academic achievement and the means by which the school and parents will build and develop a partnership to help students. At a minimum, the compact will include the provisions contained in the sample exhibit (KB-E-1) attached to this policy.
Title I Limited English Proficiency Program Parent Involvement
Pursuant to federal law, the district shall implement an effective means of outreach to parents of limited English proficient students to inform them about how they can be involved in the education of their students and be active participants in assisting their students in attaining English proficiency, achieve at high levels in core academic subjects and meet challenging state academic and content standards.
The district shall hold regular meetings for the purpose of formulating and responding to recommendations from parents. Parents shall receive notice of the meetings.
The district shall provide notice to parents of students identified for participation or participating in the program, not later than 30 days after the beginning of each school year (or within 2 weeks if during the school year) that includes the following:
1. The reasons for the identification of the student as limited English proficient and in need of placement in the program.
2. The student's level of English proficiency, how the level was assessed and the status of the student's academic achievement.
3. The methods of instruction used in the program, as well as methods used in other available programs, including how such programs differ in content, instructional goals and the use of English and native language instruction.
4. How the program will meet the educational strengths and needs of their student.
5. How the program will specifically help the student learn English and meet age-appropriate academic achievement standards for grade promotion and graduation.

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The energific exit requirements for the pregram including the expected rate of transition from
6. The specific exit requirements for the program, including the expected rate of transition from the program into classrooms that are not tailored for limited English proficient students (and if funds are used for
students in secondary schools, the expected rate of graduation from secondary schools for the program).
students in secondary schools, the expected rate of graduation from secondary schools for the program).
7. For students with disabilities, how the program meets the objectives of the student's
individualized education program.
The interest and a decided in programme
8. Information pertaining to parental rights that includes written guidance regarding:
• the right to have the student immediately removed from the program at the parent's request
• options the parent has to decline enrollment of the student in the program or choose another
program or method of instruction if available
• assisting parents in selecting among various programs and methods of instruction, if offered
The notice and information provided to parents shall be in an understandable and uniform format and to the
extent practicable, provided in a language the parent can understand.
extent practicable, provided in a language the parent can understand.
Title I Migratory Education Program Parent Involvement
This i migratory Education i regiani i arone involvement
Pursuant to federal law, the district shall establish a Parent Advisory Council for migratory education programs of
one or more school years in duration. The Parent Advisory Council shall be consulted to ensure that all programs
and projects are carried out in a manner that provides for the same parental involvement as is required for other
Title I programs, as noted above, unless extraordinary circumstances make such involvement impractical.
The Programs, as noted above, unloss extraoramary should stances make saon involvement impractical.
The migratory education programs, to the extent feasible, shall provide for advocacy and outreach activities for
migratory students and their families, including informing the students and families and helping them to access
other education, health, nutrition and social services.
All information and notices to parents of students in Migratory Education Programs shall be in a format and
language understandable to the parents.
Legal References:
C.R.S. 22-7-101 through 22-7-107-(Educational Accountability Act of 1971) (local accountability programs)
C.R.S. 22-7-301 et seq. (measures to increase parental involvement in public education)
C.R.S. 22-7-301 et seq. (measures to increase parental involvement in public education) C.R.S. 22-7-407 (5) (informing parents about standards-based education)
C.R.S. 22-1-401 (4)(b)(l) (accreditation contract must bind district to administer community involvement,
including processes for parents)
C.R.S. 22-11-302 (1)(g) (duties of the district accountability committee include increasing parent engagement)
C.R.S. 22-11-402 (1)(h) (duties of the school accountability committees include increasing parent
engagement)
C.R.S. 22-30.5-109 (publicity regarding educational options)
C.R.S. 2-32-142 (1) (board must adopt parent engagement policy and identify a district employee to act as
"point of contact")
1 CCR 301-1, Rules 2202-R.2.01 (4)(j) (accreditation contract must include goals and processes for
informing and involving parents, families, community and accountability committees)
20 U.S.C. §6301 et seg. (No Child Left Behind Act of 2001)

Title I, Part A, Section 1118 (Title I parent involvement requirements)

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Title I, Part A, Section 1114 (b)(1)(F) (School-wide Reform Program must include strategies to
increase parent involvement)
Title I, Part A, Section 1115 (c)(1)(g) (Targeted Assistance Program must include parent involvement
strategies)
Title I, Part A, Section 1116 (a)(1)(D) (school districts' receiving Title I funds must review
effectiveness of parent involvement actions and activities at schools)
Title I, Part F, Section 1606 (a)(7) (Comprehensive School Reform Grant Program parent involvement
requirements)
Title II, Part A, Section (a)(3)(B)(IV) (preparing and training for highly qualified teachers and
principals Grant Program parent involvement provisions)
Title I, Part A, Section 1112 (g) (parent involvement and notifications in districts using Title I funds to
provide language instruction to limited English proficient students)
Title I, Part C, Section 1304 (b)(3) (parent involvement and notifications in districts using Title I funds
for the education of migratory children)
Title I, Part A, Section 1114 (b)(2) (eligible school that desires to operate a school-wide program must
develop a comprehensive reform plan)

Cross References:

AE, Commitment to Accomplishment (and District Accountability Program)

ILBA, District Program Assessments

ILBB, State Program Assessments

KBA, District Title I Parent Involvement Policy

KD, Public Information Services

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Pursuant to federal law, Mesa County Valley School District 51 and the parents of students participating in Title I programs have jointly developed the following parent involvement policy. The policy shall be implemented by the superintendent or designee according to the time line set forth in the policy and incorporated into the district's Title I plan.

Involvement with Title I planning

The district Title I schools shall hold an annual meeting for parents of students in Title I programs, Title I staff, principals of schools receiving Title I funds and other interested persons to discuss the Title I program plan, review implementation of the Title I plan, discuss how Title I funds allotted for parent involvement activities shall be used, and invite suggestions for improvement.

District support for parent involvement

The district shall provide coordination, technical assistance and other support necessary to assist participating schools in building the capacity for strong parent involvement to improve student academic achievement and school performance.

This coordination, assistance and support shall include:

- · designation of a District Parent Involvement Coordinator
- establishment of Effective Parent Partnerships
- development of partnerships with the Department of Human Services, Mental Health, Hilltop Community Resources, Inc. and other community partners
- requirement of a Parent Liaison at each Title I School
- requirement that each Title I school develop with parents a School/Parent Compact which specifies responsibilities of the school, administration, staff, parents and students
- utilization of the District Advisory/Accountability Committee to provide advice on matters related to parent involvement
- allocation of district resources to parent involvement activities beyond minimum legal requirements
- designation of other district/partnership support for parent and teacher development and training

The district Title I schools, with the assistance of parents, shall develop and implement a district professional development plan to enhance the skills of teachers, principals and otherall staff inmembers:

- the value and utility of contributions of parents
- how to reach out to, communicate with, and work with parents as equal partners
- implementing and coordinating parent programs
- building ties between parents and the school

Coordination of parent involvement activities with other district programs

The district shall, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with <u>local</u>, <u>state and federal supports as available</u> <u>Head Start</u>, <u>Reading First</u>, <u>the Home Instruction Programs for Preschool Youngsters</u>, <u>Colorado Preschool Project and district preschool</u>, <u>21st Century Grant</u> and other programs, <u>and conduct other activities</u> that encourage and support parents in more fully participating in the education of their students. <u>Mesa County Valley School District 51The district</u> will accomplish this by designating a Title I District Parent Involvement Coordinator to facilitate these programs and coordination of written materials to parents involved in these programs.

Student learning

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The district Title I schools shall coordinate and integrate Title I parental involvement strategies with those of other educational programs in the district. The purpose of this coordination shall be to improve the academic quality of the schools served, including identifying barriers to greater participation by parents in activities authorized by law, particularly by parents who:

- are economically disadvantaged
- have disabilities
- have limited English proficiency
- have limited literacy
- · are of any racial or ethnic minority background
- are parents of migratory children

This will be accomplished by actions outlined in the district's Title I Unified Improvement Plan, each Title I School's Improvement Plan and the district Title I application.

The district shall provide to parents, as appropriate, information to help them understand the state's district's academic content and achievement standards, state and local academic assessments, the requirements of Title I, how to monitor students' academic progress and how to work with school staff to improve the achievement of students. The district shall develop written materials and training for staff to help parents work with students to improve student achievement. This district will accomplish this by providing:

- support for school-level staff training so parents in that school can be more fully informed of academic standards, state and local assessments, and how to monitor student progress
- opportunities for Title I parents to become more familiar with literacy teaching strategies so that parents can support and promote literacy and academic progress at home
- support for school based parent involvement activities and educational opportunities

School-based parent involvement activities

The district shall encourage Title I parents to become more actively involved in activities of schools with Title I programs by implementing the following strategies:

- communicating communication between home and school is regular, two-way and meaningful
- parenting parenting skills are promoted and supported
- student learning parents play an integral role in assisting student learning
- volunteering parents are welcome in the school, and their support and assistance are sought
- school decision making and advocacy parents are full partners in the decisions that affect children and families
- collaborating with the community community resources are used to strengthen schools, families and student learning

Method of communicating with Title I parents

All information related to school and parent programs, meetings and other activities shall be sent to parents in a format and, to the extent practicable, in a language the parents can understand.

Annual evaluation

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The district shall conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this policy. Effectiveness shall be measured in part by improvements in student academic achievement and in school performance-, as outlined in the annual Title I process.

The evaluation shall specifically address barriers to greater participation by parents in activities authorized by law, particularly by parents who and regulation of the Title I Program guidelines:

- are economically disadvantaged
- have disabilities
- have limited English proficiency
- have limited literacy
- are of any racial or ethnic minority background
- are parents of migratory children

The district shall use the findings of the evaluation to design strategies for more effective parental involvement and to revise, if necessary, this policy.

The district shall provide such other reasonable support for parental involvement activities as parents may request.

Development of school-level Title I parent involvement policy-plan

Each school receiving Title I funds shall jointly develop with and distribute to parents of students participating in the Title I program (hereafter referred to as "parents") a written School-Level Title I Parent Involvement Policy
Plan agreed upon by the parents in accordance with the requirements of federal law.

The policy plan shall contain a school-parent compact or agreement that outlines how parents, school staff and students will share the responsibility of improved student academic achievement and the means by which the school and parents will build and develop a partnership to help students.

Legal References:

C.R.S. 22-7-101 through 22-7-107 (Educational Accountability Act of 1971) (local accountability programs)

C.R.S. 22-7-407 (5) (informing parents about standards-based education)

C.R.S. 22-11-201 (4)(b)(l) (accreditation contract must bind district to administer community involvement, including processes for parents)

-C.R.S. 22-30.5-109 (publicity regarding educational options)

1 CCR 301-1, Rules 2202-R.2.01 (4)(j) (accreditation contract must include goals and processes for informing and involving parents, families, community and accountability committees)

C.R.S. 22-11-101 et seg. (Education Accountability Act of 2009)

20 U.S.C. §6301 et seq. (No Child Left Behind Act of 2001)

Title I, Part A, Section 1118 (Title I parent involvement requirements)

Title I, Part A, Section 1114 (b)(1)(F) (School-wide Reform Program must include strategies to increase parent involvement)

Title I, Part A, Section 1115 (c)(1)(g) (Targeted Assistance Program must include parent involvement strategies)

Title I, Part A, Section 1116 (a)(1)(D) (school districts' receiving Title I funds must review effectiveness of parent involvement actions and activities at schools)

Title I, Part F, Section 1606 (a)(7) (Comprehensive School Reform Grant Program parent involvement requirements)

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Title II, Part A, Section_2123 (a)(3)(B)(₩iv) (preparing and training for highly qualified teachers and principals Grant Program parent involvement provisions)

Title I, Part A, Section 1112 (g) (parent involvement and notifications in districts using Title I funds to provide language instruction to limited English proficient students)

Title I, Part C, Section 1304 (b)(3) (parent involvement and notifications in districts using Title I funds for the education of migratory children)

Title I, Part A, Section 1114 (b)(2) (eligible school that desires to operate a school-wide program must develop a comprehensive reform plan)

Cross References:

AE, Commitment to Accomplishment (and District Accountability Program)

ILBA, District Program Assessments

ILBB, State Program Assessments

IKA, Grading / Assessment Systems

KB, Parent Involvement in Education

KD, Public Information Services